

**MEMORANDUM OF UNDERSTANDING
(MOU)**

21

BETWEEN

SRI MITTAPALLI COLLEGE OF ENGINEERING

&

**WEBSAMRAT TECHNOLOGIES
GUNTUR, A.P**

FOR

**SKILL DEVELOPMENT, OUTCOME BASED TRAININGS,
INTERNSHIPS, PLACEMENT, R&D SERVICES AND
RELATED SERVICES**

MEMORANDUM OF UNDERSTANDING

This **Memorandum of Understanding** (hereinafter called as the 'MOU') is entered into on this the 6th day DAY of April Two Thousand Twenty One (06.04.2021), by and between

SRI MITTAPALLI COLLEGE OF ENGINEERING, Tummalapalem, Guntur, the first party represented herein by its Principal (hereinafter referred as '**First Party**', the institution which expression, unless excluded by or repugnant to the subject or context shall include its successors – in-office, administrators and assigns).

AND

Websamrat Technologies, Guntur the second party, and represented herein by its Zonal / Divisional Head, **Sairam, Managing Director** (hereinafter referred to as "**Second Party**", company which expression, unless excluded by or repugnant to the subject or context shall include its successors – in-office, administrators and assigns).

(First Party and Second Party are hereinafter jointly referred to as 'Parties' and individually as 'Party') as

WHEREAS:

- A) First Party is a Higher Educational Institution named: **SRI MITTAPALLI COLLEGE OF ENGINEERING** (Affiliated to JNTU Kakinada, **Tummalapalem Guntur**.
- B) First Party & Second Party believe that collaboration and co-operation between themselves will promote more effective use of each of their resources, and provide each of them with enhanced opportunities.
- C) The Parties intent to cooperate and focus their efforts on cooperation within area of Skill Based Training, Education and Research.
- D) Both Parties, being legal entities in themselves desire to sign this MOU for advancing their mutual interests.
- E) **Websamrat Technologies, Guntur**, the Second Party is engaged in Business, Manufacturing, Skill Development, Education and R&D Services in the fields of Software Solutions/Development, Designing of Websites, ITES and related fields
- F) **Websamrat Technologies, Guntur**, the Second Party is promoted by **Sairam, Managing Director, Laxmipuram Main Road, Guntur, AP.**
- G) Given related information, its branches, and dimensional information about the industry concerned with whom the MoU is sworn.

NOW THEREFORE, IN CONSIDERATION OF THE MUTUAL PROMISES SET FORTH IN THIS MOU, THE PARTIES HERE TO AGREE AS FOLLOWS:

CLAUSE 1 COOPERATION

Both Parties are united by common interests and objectives, and they shall establish channels of communication and co-operation that will promote and advance their respective operations within the **Institution** and its related wings. The Parties shall keep each other informed of potential opportunities and shall share all information that may be relevant to secure additional opportunities for one another.

First Party and Second Party co-operation will facilitate effective utilization of the intellectual capabilities of the faculty of First Party providing significant inputs to them in developing suitable teaching / training systems, keeping in mind the needs of the industry, the Second Party.

The general terms of co-operation shall be governed by this MOU. The Parties shall cooperate with each other and shall, as promptly as is reasonably practical, enter into all relevant agreements, deeds and documents (the 'Definitive Documents') as may be required to give effect to the actions contemplated in terms of this MOU. The term of Definitive Documents shall be mutually decided between the Parties. Along with the Definitive Documents, this MOU shall represent the entire understanding as to the subject matter hereof and shall supersede any prior understanding between the Parties on the subject matter hereof.

CLAUSE 2 SCOPE OF THE MoU

The budding graduates from the institutions could play a key role in technological up-gradation, innovation and competitiveness of an industry. Both parties believe that close co-operation between the two would be of major benefit to the student community to enhance their skills and knowledge.

Industrial Training & Visits: Industry and Institution interaction will give an insight in to the latest developments / requirements of the industries; the Second Party to permit the Faculty and Students of the First Party to visit its group companies and also involve in Industrial Training

Programs for the First Party. The industrial training and exposure provided to students and faculty through this association will build confidence and prepare the students to have a smooth transition from academic to working career. The Second Party will provide its Labs / Workshops / Industrial Sites for the hands-on training of the learners enrolled with the First Party.

Research and Development: Both Parties have agreed to carry out the joint research activities in the fields of **Fisheries and Aquaculture**.

Skill Development Programs: Second Party to train the students of First Party on the emerging areas in order to bridge the skill gap and make them industry ready.

Guest Lectures: Second Party to extend the necessary support to deliver guest lecturers to the students of the First Party on the technology trends and in house requirements.

Faculty Development Programs: Second Party to train the Faculties of First Party for imparting training as per the industrial requirement considering the National Occupational Standards in concerned sector, if available.

Placement of Trained Students: Second Party will actively engage to help the delivery of the training and placement of students of the First Party into internships/jobs; and will facilitate placements for the students.

Both Parties to obtain all internal approvals, consents, permissions, and licenses of whatsoever nature required for offering the Programmes on the terms specified herein

- (I) There is no financial commitment on the part of the Sri Mittapalli College of Engineering, **Guntur**, and the First Party to take up any programme mentioned in the MoU. If there is any financial consideration, it will be dealt separately.

CLAUSE 3

INTELLECTUAL PROPERTY

3.1 Nothing contained in this MOU shall, by express grant, implication, Estoppel or otherwise, create in either Party any right, title, interest, or license in or to the intellectual property (including but not limited to know-how, inventions, patents, copy rights and designs) of the other Party.

CLAUSE 4

VALIDITY

This Agreement will be valid until it is expressly terminated by either Party on mutually agreed terms, during which period **Websamrat Technologies, Guntur**, the Second Party, as the case may be, will take effective steps for implementation of this MOU. Any act on the part of **Training Partner** or **Websamrat Technologies, Guntur**, the Second Party after termination of this Agreement by way of communication, correspondence etc., shall not be construed as an extension of this MOU

Both Parties may terminate this MOU upon 30 calendar days' notice in writing. In the event of Termination, both parties have to discharge their obligations. The duration period of MOU is 6th of April 2021 to 7th June 2022.

CLAUSE 5
RELATIONSHIP BETWEEN THE PARTIES

- 5.1 It is expressly agreed that **First Party** and **Second Party** are acting under this MOU as independent contractors, and the relationship established under this MOU shall not be construed as a partnership. Neither Party is authorized to use the other Party's name in any way, to make any representations or create any obligation or liability, expressed or implied, on behalf of the other Party, without the prior written consent of the other Party. Neither Party shall have, nor represent itself as having, any authority under the terms of this MOU to make agreements of any kind in the name of or binding upon the other Party, to pledge the other Party's credit, or to extend credit on behalf of the other Party.

First Party


Second Party

Any divergence or difference derived from the interpretation or application of the MoU shall be resolved by arbitration between the parties as per the Arbitration Act, 1996. The place of the arbitration shall be at District Head Quarters of the First Party. This undertaking is to be construed in accordance with Indian Law with exclusive jurisdiction in the Courts of **Name of City**.

AGREED:

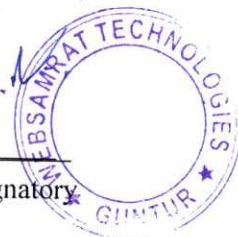
SRI MITTAPALLI COLLEGE OF ENGINEERING, Guntur
Andhrapradesh

For Websamrat
Guntur., AP

Authorized Signatory

(Dr. P.V. NAGANJANEYULU)
PRINCIPAL

Authorized Signatory



| | |
|---|---|
| Name of Institution: SRI MITTAPALLI COLLEGE OF ENGINEERING TUMMALAPALEM - 522 233 Guntur (Dr.), A.P. | Websamrat Technologies, Guntur |
| Address: Tummalapalem, NH-16 Guntur - 522233. AP. | Address: Laxmipuram Main Road Guntur, A.P |
| Contact Details: 9490650030 | Contact Details: Mobile No: <u>093941 54838</u> |
| E-mails: <u>smce.principal@gmail.com</u> | E-mails: websamrats@yahoo.com |
| Web: <u>www.smce.ac.in</u> | Web : <u>www.websamrat.co.in</u> |

Witness 1:

Witness 2:

Witness 3:

Witness 4:

21-2
✓

MEMORANDUM OF UNDERSTANDING BETWEEN

VVS SOFTWARES

SRI MITTAPALLI COLLEGE OF ENGINEERING

This agreement is entered into and executed on this 8th January, 2021 at SMCE VVS Softwares, plot.No.9, Aditya Boulevyard, poo. Govt. Boys high school, bank colony, Medchal-Malkajgiri, Telangana-500 014, India as FIRST PARTY herein after referred to as VVS SOFTWARES

AND

SRI MITTAPALLI COLLEGE OF ENGINEERING, TUMMALAPALEM (POST), Guntur District, Andhra Pradesh 522 233 as SECOND PARTY here after referred as institution.

VVS Software's and institutions are individually referred as "party" and together as "parties"

This MOU is entered into on 8TH January, 2021 at SMCE with the view of promoting corporation.





VVS software's and institutions are individually referred as "party" and together as "parties"

This MOU is entered into on 8th January, 2021 at SMCE with the view of promoting cooperation in academic education, research and student placement between **SRI MITTAPALLI COLLEGE AND OF ENGINEERING** and the

VVS Softwares as basis for their further cooperation in academics and placements under mutual interest and agreed terms.

Agreement

This agreement is entered into and executed on this day 8th January 2021 at SMCE

By and Between

SRI MITTAPALLI COLLEGE OF ENGINEERING, having its registered office at Tummalapalem (Post),

AND





VVS SOFTWARES (here in after referred to as VVS SOFTWARES) Sri. V.Satyadev, Founder & C.E.O having its office medchal, Telangana (Which expression, unless it is repugnant to the context or meaning thereof, shall be deemed to mean and include their executors, administrators and assigns) here-in-after referred as **VVS Software's**, the party of the secondary

OBJECTIVES OF THE MOU:

- To impart domain-specific training to the students of SMCE through express sessions, seminars, workshops, faculty development sessions, internships, short-time and long time projects on campus, and off-campus(in the industry) at regular intervals to make them employable and corporate fit.
- Instructing the platform for decision making, interview techniques, for all the students and faculty members of SMCE.
- To facilitate regular interaction between the faculty of the institutes and the experts of the industry in mutually agreeable areas according to the time slots fixed.
- To provide professional training programs for placements.
- To explore the possibilities of mutual support between the institute and industry in learning, hiring, and research requirements based on mutual convenience.
- To provide regular inputs for up-gradation of the course curriculum to suit the industry requirements.
- To provide online training with certifications in web development and dot net technology with the cost of training discussed prior.





Specific activities and programmes implemented under the authority of this MOU shall be subject to the availability of funds, and the approval of the each party authorized representatives.

TERMS & CONDITIONS:

- a)** The cost of providing infrastructure at SMCE should be borne by SMCE.
- b)** To organise activities at SMCE, travel, and other expenses of VVS SOFTWARES staff should be by SMCE on mutually agreed terms.
- c)** The faculty and students of SMCE can use the e-resources of VVS SOFTWARES for a short-time according to the sessions conducted.
- d)** This MOU may be amended, renewed and terminated by mutual written agreement of the VVS SOFTWARES and SMCE at any time with prior intimation.
- e)** Depending on both Parties requirement, to hire the talent from the Institutes regularly through on-campus and off-campus recruitment drives.

CLAUSE 3 INTELLECTUAL PROPERTY

- 1 Nothing contained in this MOU shall, by express grant , implication, Estoppel or otherwise, create in either party any right, title, interest, Or license in or to the intellectual property (including but not limited to know how inventions, patents, copy rights and designs) the party.





CLAUSE 4 VALIDITY

1. This Agreement will be valid until it is expressly terminated by either Party on mutually agreed terms, during which period VVS SOFTWARES, the second party, as the case may be will take effective steps for implementation of this MOU. Any act on the part of Training partner Or VVS SOFTWARES, the second party after termination of this Agreement by way of communication, correspondence etc; shall not be construed as an extension of this MOU.
2. Both parties may terminate this MOU upon 30 calendar days' notice in Writing. In the event of Termination, both parties have to discharge their Obligations.
3. The Agreement of MOU for the period of 08-01-2021 to 2022

CLAUSE 5 RELATIONSHIP BETWEEN THE PARTIES

1. *It is expressly agreed that First party and second party are acting under this MOU as independent contractors, and the relationship established under this MOU shall not be constructed as a partnership. Neither party is*





Authorized to use to other party's name in any way, to make any Representations or create any obligations or liability, expressed implied, on behalf of the other party, without the prior written Consent of the other party. Neither party shall have, nor represent itself as having any authority under the terms of this MOU to make agreement of any kind in the name of or blinding upon the other party, to pledge the other party's credit, or to extend credit on behalf of the other party.

First party

Second party

Any divergence or difference derived from the interpretation or application of the MOU shall be resolved by arbitration between the parties as per Arbitration Act, 1996. The place of arbitration shall be at District Head Quarters of the First Party. This undertaking is to construed in accordance with Indian Law with exclusive jurisdiction in the Courts of Narasaraopet.

Director

Sri Mittapalli college of Engineering
Tummalapalem, Guntur-522233

Address

Sri Mittapalli college of Engineering
NH-16, Tummlapalem, Guntur-522233

Contact Details: 9000447117

Email: principal.smce@gmail.com

Web: www.smce.ac.in



AGREED:



For Sri Mittapalli College of Engineering

VVS Softwares

Solutions systemized Business Simplified

For VVS SOFTWARES

PRINCIPAL

Authorized signatory

(Dr. P.V. NAGANJANEYULU)
PRINCIPAL
SRI MITTAPALLI COLLEGE
OF ENGINEERING
TUMMALAPALEM, NH-5
Guntur (Dt.), A.P. Pin : 522 233

| | |
|--|--|
| Sri Mittapalli College of Engineering | VVS SOFTWARES |
| Tummalapalem, Guntur | Hyderabad |
| +919490650030 | +919701772666 |
| Smce.principal@gmail.com | vvsoftwares@gmail |
| WWW.smce.ac.in | www.vvssoftwares.com |

Witness1:

Witness2:

Witness3:

Witness4:



**MEMORANDUM OF
UNDERSTANDING (MOU)**

BETWEEN

SRI MITTAPALLI COLLEGE OF ENGINEERING

&

MITTAPALLI SINNERS LIMITED



MITTAPALLI

Spinners Private Limited

FORMERLY KNOWN AS MITTAPALLI SPINNERS LTD.

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding (hereinafter called as the 'MOU') is entered into on this the 14th September, 2021.

BETWEEN

Sri Mittapalli college of Engineering, NH-16, Tummalapalem, Guntur-5222 33 represented herein by its **SRI MITTAPALLI TRUST** (hereinafter referred as '**First Party**', the institution which expression, unless excluded by or repugnant to the subject or context shall include its successors – in-office, administrators and assigns).

AND

Mittapalli Spinners Private Limited, Chinaturakapalem(v), Narasaraopeta (m), Guntur(d) represented herein by its Zonal / Divisional Head, Mr.G.Sasidhar, (hereinafter referred to as "**Second Party**", company which expression, unless excluded by or repugnant to the subject or context shall include its successors – in-office, administrators and assigns).

(First Party and Second Party are hereinafter jointly referred to as 'Parties' and individually as 'Party')

WHEREAS:

- A) First Party is a Higher Educational Institution named:
Sri Mittapalli college of Engineering
- B) First Party & Second Party believe that collaboration and co-operation between themselves will promote more effective use of each of their resources, and provide each of them with enhanced opportunities.
- C) The Parties intent to cooperate and focus their efforts on cooperation within area of Skill Based Training, Education and Research.



MITTAPALLI

Spinners Private Limited

FORMERLY KNOWN AS MITTAPALLI SPINNERS LTD.

- D) Both Parties, being legal entities in themselves desire to sign this MOU for advancing their mutual interest;.
- E) **Mittapalli Spinners Private Limited**, the Second Party is engaged in Business, Manufacturing, Skill Development, Education and R&D Services in the fields of - *name of trade and services under the industry concerned* - - and related fields
- F) **Mittapalli Spinners Private Limited**, the Second Party is promoted by **promoter** Mr.G.Sasidhar Group; Address and background of the Company;
- G) Give related information, its branches, and dimensional information about the industry concerned with whom the MoU issworn.

NOW THEREFORE, IN CONSIDERATION OF THE MUTUAL PROMISES SET FORTH IN THIS MOU, THE PARTIES HERETO AGREE AS FOLLOWS:

CLAUSE 1 CO-OPERATION

- 1.1 Both Parties are united by common interests and objectives, and they shall establish channels of communication and co-operation that will promote and advance their respective operations within the **Sri Mittapalli college of Engineering** and its related wings. The Parties shall keep each other informed of potential opportunities and shall share all information that may be relevant to secure additional opportunities for one another.
- 1.2 First Party and Second Party co-operation will facilitate effective utilization of the intellectual capabilities of the faculty of **Sri Mittapalli college of Engineering** providing significant inputs to them in developing suitable teaching / training systems, keeping in mind the needs of the industry, the **Mittapalli Spinners Private Limited**.

Admn.: # 18-2-65, Kota Bazaar, NARASARAOPET - 522 601, Guntur District, A.P. ☎ 08647 - 222450, Tele Fax : 08647 - 239902.

Factory : CHINATURAKAPALEM (V), Narasaraopet Mandal, Guntur District, A.P., Mobile : 95814 42701

GST NO. : 37AAGCM3942C1ZM, CIN : U17120AP2010PTC067024, PAN : AAGCM 3942C,

email : gm@mittapallispinner.com



MITTAPALLI

Spinners Private Limited

- 1.3 The general terms of co-operation shall be governed by this MOU. The Parties shall cooperate with each other and shall, as promptly as is reasonably practical, enter into all relevant agreements, deeds and documents (the 'Definitive Documents') as may be required to give effect to the actions contemplated in terms of this MOU. The term of Definitive Documents shall be mutually decided between the Parties. Along with the Definitive Documents, this MOU shall represent the entire understanding as to the subject matter hereof and shall supersede any prior understanding between the Parties on the subject matter hereof.

CLAUSE 2 SCOPE OF THE MoU

- 2.1 The budding graduates from the institutions could play a key role in technological up-gradation, innovation and competitiveness of an industry. Both parties believe that close co-operation between the two would be of major benefit to the student community to enhance their skills and knowledge.
- 2.2 **Curriculum Design:** Mittapalli Spinners Private Limited will give valuable inputs to the **Sri Mittapalli college of Engineering** in teaching / training methodology and suitably customize the curriculum so that the students fit into the industrial scenario meaningfully.
- 2.3 **Industrial Training & Visits:** Industry and Institution interaction will give an insight into the latest developments / requirements of the industries; the **Mittapalli Spinners Private Limited** to permit the Faculty and Students of the First Party to visit its group companies and also involve in Industrial Training Programs for the **Sri Mittapalli college of Engineering**. The Industrial training and exposure provided to students and faculty through this association will build confidence and prepare the Students to have a smooth transition from academic to working career. The **Mittapalli Spinners Private Limited** will provide its Labs / Workshops / Industrial Sites for the hands-on training of the learners enrolled with the **Sri Mittapalli college of Engineering**.



MITTAPALLI

Spinners Private Limited

FORMERLY KNOWN AS MITTAPALLI SPINNERS LTD.

- 2.4 **Internships and Placement of Students:** Mittapalli Spinners Private Limited will actively engage to help the delivery of the Internship and placement of students of the First Party into internships/jobs, as per AICTE internship Policy. The Mittapalli Spinners Private Limited will also register itself on AICTE Internship Policy Portal for disseminating the Internship opportunities available with them.
- 2.5 **Research and Development:** Both Parties have agreed to carry out the joint research activities in the fields of - Mittapalli Spinners Private Limited - Name of Industry specializations, activities and services - -.
- 2.6 **Skill Development Programs:** Mittapalli Spinners Private Limited to train the students of First Party on the emerging technologies in order to bridge the skill gap and make them industry ready.
- 2.7 **Guest Lectures:** Mittapalli Spinners Private Limited to extend the necessary support to deliver guest lectures to the students of the First Party on the technology trends and in house requirements.
- 2.8 **Faculty Development Programs:** Mittapalli Spinners Private Limited to train the Faculties of Sri Mittapalli college of Engineering.
- 2.9 For imparting industrial exposure/ training as per the industrial requirement considering the National Occupational Standards in concerned sector, if available.
- 2.10 Both Parties to obtain all internal approvals, consents, permissions, and licenses of whatsoever nature required for offering the Programs on the terms specified herein
- 2.11 There is no financial commitment on the part of the Name of institution, the Sri Mittapalli college of Engineering to take up any program mentioned in the MoU. If there is any financial consideration, it will be dealt separately.



MITTAPALLI

Spinners Private Limited

CLAUSE 3 INTELLECTUAL PROPERTY

- 3.1 Nothing contained in this MOU shall, by express grant, implication, Estoppel or otherwise, create in either Party any right, title, interest, or license in or to the intellectual property (including but not limited to know-how, inventions, patents, copy rights and designs) of the other Party.

CLAUSE 4 VALIDITY

- 4.1 This Agreement will be valid until it is expressly terminated by either Party on mutually agreed terms, during which period **Mittapalli Spinners Private Limited**, the Second Party, as the case may be, will take effective steps for implementation of this MOU. Any act on the part of **Training Partner** or **Name of Industry**, the **Mittapalli Spinners Private Limited** after termination of this Agreement by way of communication, correspondence etc., shall not be construed as an extension of this MOU
- 4.2 Both Parties may terminate this MOU upon 30 calendar days' notice in writing. In the event of Termination, both parties have to discharge their obligations

CLAUSE 5 RELATIONSHIP BETWEEN THE PARTIES

- 5.1 It is expressly agreed that **Sri Mittapalli college of Engineering** and **Mittapalli Spinners Private Limited** are acting under this MOU as independent contractors, and the relationship established under this MOU shall not be construed as a partnership. Neither Party is authorized to use the other Party's name in any way, to make any representations or create any obligation or liability, expressed or implied, on behalf of the other Party, without the prior written consent of the other Party. Neither Party shall have, nor represent itself as having, any authority under the terms of this MOU to make agreements of any kind in the name of or binding upon the other Party, to pledge the other Party's credit, or to extend credit on behalf of the other Party.

any obligation or liability, expressed or implied, on behalf of the other Party, without the prior written consent of the other Party. Neither Party shall have, nor represent itself as having, any authority under the terms of this MOU to make agreements of any kind in the name of or binding upon the other Party, to pledge the other Party's credit, or to extend credit on behalf of the other Party.

First Party

Second Party

Any divergence or difference derived from the interpretation or application of the MoU shall be resolved by arbitration between the parties as per the Arbitration Act, 1996. The place of the arbitration shall be at District Head Quarters of the **Sri Mittapalli College Of Engineering**. This undertaking is to be construed in accordance with Indian Law with exclusive jurisdiction in the Courts of **AMARAVATHI**.

AGREED:

For **Sri Mittapalli College Of Engineering**

For **Mittapalli Spinners Limited**


(Dr. P.V. NAGANJANEYULU)
PRINCIPAL
Authorized Signatory
**SRI MITTAPALLI COLLEGE
OF ENGINEERING**
TUMMALA PALEM, NH-5
Guntur (Dt.), A.P. Pin : 522 233


Authorized Signatory

| | |
|---|---|
| Sri Mittapalli College Of Engineering TUMMALA PALEM, NH-5 Guntur (Dt.), A.P. Pin : 522 233 | Mittapalli Spinners Limited |
| TUMMALA PALEM, NH-16, GUNTUR, PIN :- 522 233 | Mittapalli Spinners Limited, Chinaturakapalem(V), Narasaraopet(M), Guntur(DT), Andhra Pradesh ,PIN- 522601 |
| Cell no: 9849122798 | Cell no: 9581442701 |
| E-mails: csehod.smce@gmail.com | E-mails: mittapallispinners@gmail.com.com |
| Web: smce.ac.in | Web: www.mittapallispinners.com |

Witness1
(Dr. S.GOPI KRISHNA)

Witness2
(Dr. M. Aravind)

Witness3

Witness4



MEMORANDUM OF UNDERSTANDING

This **MEMORANDUM OF UNDERSTANDING** (here in after called as the 'MOU') is entered into on this the 11th January, 2022.

BETWEEN

Sri Mittapalli College of Engineering, NH-16, Tummalapalem, Guntur - 522233, the First Party represented but its Sri Mittapalli Trust (hereinafter referred as 'First Party', the instruction which expression, include its successors – in-office, administrators and assigns).

AND

Caddpro Organization, Flat No.602, 6th Floor, Koushik Sai Rama Residency, Lane Beside ICICI Bank, SR Nagar, Ameerpet, Hyderabad – 38, INDIA, the Second Party, and represented herein by its Zonal /Division Head, **M. Narendra Kumar, Managing Director**, (hereinafter referred to as "Second Party", company which expression, unless excluded by or repugnant to the subject or context shall include its successor – in-office, administrators and assigns).



**Caddpro
Organisation**
WHERE AS:

A) First Party is a Higher Educational Institution named:

(i) **Sri Mitapalli College of Engineering**

B) First party and second party believe that collaboration and co-operation between themselves will promote more effective use of each of their resources, and provide each of them with enhanced opportunities.

C) The Parties intent to cooperate and focus their efforts on cooperation within area of Skill Based Training, Education and Research.

D) The Parties, being legal entities in themselves desire to sign this MOU for advancing their mutual interest.

E) **Caddpro Organisation, the Second Party is engaged in Business, Manufacturing, Skill Development, Education and R&D Services in the fields of Academic Exchange Training.**

F) **Caddpro Organisation, the Second party is promoted by Flat No.602, 6th Floor, KoushikSai Rama Residency, Lane Besides ICICI Bank, SR Nagar, Ameerpet, Hyderabad – 38, INDIA**

G) Welcome to CO this is MSME industry Works the Focus of product development, Software development



Caddpro
Engineering & Design
Organisation
ISO 9001:2015

NOW THEREFORE, IN CONSIDERATION OF THE MUTUAL PROMISES SET FORTH IN THIS MOU , THE PARTIES HERETO AGREE AS FOLLOWS:

CLAUSE 1 CO-OPERATION

- 1.1 Both Parties are united by common interests and objectives, and they shall establish channels of communication and co-operation that will promote and advance their respective operations within the Institution and its related wings. The Parties shall keep each other informed of potential opportunities and shall share all information that may be relevant to secure additional opportunities for one another.
- 1.2 First Party and Second Party co-operation will facilitate effective utilization of the intellectual capabilities of the faculty of First Party providing significant inputs to them in developing suitable teaching / training systems, keeping in mind the needs of the industry, the Second Party.
- 1.3 The general terms of co-operation shall be governed by this MOU. The Parties shall cooperate with each other and shall, as promptly as is reasonably practical, enter into all relevant agreements, deeds and documents (the 'Definitive Documents') as may be required to give effect to the actions contemplated in terms of this MOU. The term of Definitive Documents shall be mutually decided between the Parties. Along with the Definitive Documents, this MOU shall represent the entire understanding as to the subject matter hereof and shall supersede any prior understanding between the Parties on the subject matter hereof.



CLAUSE 2 SCOPE OF THE MOU

2.1 The budding graduates from the institution could play a key role in technological up-graduation, innovation and competitiveness of an industry. Both parties believe that close co-operation between the two would be of major benefit to the student community to enhance their skills and knowledge.

2.2 Curriculum Design: Second Party will give valuable input to the First Party in teaching / training methodology and suitably customize the curriculum so that the student fit into industrial scenario meaningfully.

2.3 Industrial Training & Visits: Industry and institution will give an insight into the latest developments/ requirements of the industries; the Second Party to permit the Faculty and Students of the First Party to visit its group companies and also involve in Industrial Training Programs for the First Party. The industrial Training and exposure provided to students and faculty to through this association will build confidence and prepare the students to have a smooth transition from academic to working career. The Second Party will provide its Lab/Workshop/Industrial sites for the hands-on training of the learner's enrolled with First Party.

2.4 Internships and Placements of Students: Second Party will actively engage to help the delivery of the Internship and placements of students of the First party into internships/jobs, as per AICTE internship policy Portal for disseminating the internship opportunities available with them.

2.5 Research and Development: Both Parties have agreed to carry out the joint research activities in the fields of **Academic Exchanges Training**.

2.6 Skill Development Programs: Second Party to train the students of First Party on emerging technologies in order to bridge the skill gap and make them industry ready.



2.7 Guest Lectures: Second Party to extend the necessary support to deliver guest lecturers to the students of the First Party on the technology trends in a house requirement.

2.8 Faculty Development Programs: Second Party to train the Faculty of First Party for imparting the industrial exposure/ training as per the industrial requirement considering the national occupational standards in concerned sectors, if available.

2.9 Both Parties to obtain all internal approvals, consents, permissions and licenses of whatsoever nature required for offering the programs on the terms specified herein.

2.10 There is no financial commitment on the part of Sri Mittapalli College Of Engineering, the First Party to take up any program mentioned in the MOU. If there is any financial consideration, it will be dealt separately.

CLAUSE 3 INTELLECTUAL PROPERTY

3.1 Nothing contained in this MOU shall, by express grant, implication, Estoppel or otherwise, create in either party any right, title, interest, Or license in or to the intellectual property (including but not limited to know how inventions, patents, copy rights and designs) the party.

CLAUSE 4 VALIDITY

- 4.1 This Agreement will be valid until it is expressly terminated by either Party on mutually agreed terms, during which period CADD Pro ORGANIZATION, the second party, as the case may be will take effective steps For implementation of this MOU. Any act on the part of Training partner Or CADD Pro ORGANIZATION, the second party after termination of this Agreement by way of communication , correspondence etc; shall not be Construed as an extension of this MOU.
- 4.2 Both parties may terminate this MOU upon 30 calendar days' notice in Writing. In the event of Termination, both parties have to discharge their Obligations.
- 4.3 The Agreement of MOU for the period of 11-01-2022 to 2023

CLAUSE 5 RELATION SHIP BETWEEN THE PARTIES

- 5.1 *It is expressly agreed that First party and second party are acting under this MOU as independent contractors, and the relationship established under this MOU shall not be constructed as a partnership. Neither party is*



Authorized to use to other party's name in any way, to make any Representations or create any obligations or liability, expressed implied, on behalf of the other party, without the prior written Consent of the other party. Neither party shall have, nor represent itself as having any authority under the terms of this MOU to make agreement of any kind in the name of or blinding upon the other party, to pledge the other party's credit, or to extend credit on behalf of the other party.

First party

Second party

Any divergence or difference derived from the interpretation or application of the MOU shall be resolved by arbitration between the parties as per Arbitration Act, 1996. The place of arbitration shall be at District Head Quarters of the First Party. This undertaking is to construed in accordance with Indian Law with exclusive jurisdiction in the Courts of Narasaraopet.

Director

Sri Mittapalli college of Engineering

Tummalapalem, Guntur-522233

Address

Sri Mittapalli college of EngineeringNH-
16, Tummlapalem, Guntur-522233

Contact Details: 9000447117

Email:principal.smce@gmail.com

Web: www.smce.ac.in

AGREED:

For Sri Mittapalli College of Engineering

For CADD PRO ORGANIZATION

(Signature)
(Dr. R.V. NAGANJANEYULU)
PRINCIPAL
SRI MITTAPALLI COLLEGE
OF ENGINEERING
TUMMALAPALEM, NH-5
Guntur (Dt.), A.P. Pin : 522 253

(Signature)
Authorized signatory

| | |
|--|--|
| Sri Mittapalli College of Engineering | CADD PRO ORGANIZATION |
| Tummalapalem, Guntur | Hyderabad |
| +919490650030 | 8686123254 |
| Smce.principal@gmail.com | info@caddpro.org |
| WWW.smce.ac.in | info@caddpro.org |



Witness1: *[Signature]*

Witness2: *[Signature]*

Witness3:

Witness4:



THE TALENT SHINE INSTITUTE

"Achieve your Dream Job – through THE TALENT SHINE"

MEMORANDUM OF UNDERSTANDING

1. **THE TALENT SHINE INSTITUTE, KURMANNAPALEM, VISHAKAPATNAM** (here in after referred to as THE TALENT SHINE INSTITUITE which expression shall include the successors and assign) on the ONEPART through its authorized signatory Mr. M.Venu Gopala Rao, CEO & Co-founder, The Talent Shine Institute.
2. **Sri Mittapalli Collage of Engineering, Thummalapalem, Guntur dist., Andhra Pradesh.** (Here in referred to as Second Party) On the Second Part through its Training and placement officer /Principal.
3. The Second Party is an Engineering college which is offering technical Education.
4. The first party is entitled to train the students for their placements requirements in the sections of Quantitative aptitude, Reasoning, verbal, soft skills ad also in coding skills required for placements.
5. Whereas the second party agrees to notify all the Final Year students of year 2022-2023 to undertake their training at the premises of the Second Party with necessary infrastructure and avail the technical assistance to the trainees



THE TALENT SHINE INSTITUTE

"Achieve your Dream Job – through THE TALENT SHINE"

SCOPE OF MOU AND TRAINING FEE:

6. The nature and concept of TALENT SHINE INSTITUTE is to facilitate those participants, who need the requisite Placement training, accorded by the aid and assistance of the first party. The participants are the Second year Engineering Students of Sri Mitttapalli College of Engineering.

7. Number of students - 350

8. The Training sessions will be conducted either in offline or online mode based on requirement.

9. The first party will give guidance to students for developing their aptitude communication skills and Technical Skills.

10. Individual attention guaranteed by trainees belonging to the first party. Administrative control to be exercised by the second party.

11. During the offline training, collage should provide hospitality during training hours for first party

12. Second party should provide the required class rooms, classes, other equipments required for trainers to train students

13. First party will provide online practice platform for placements and also conducts tests regularly to access the student's performance



THE TALENT SHINE INSTITUTE

"Achieve your Dream Job - through THE TALENT SHINE"

BINDING

The participant hereby acknowledged that: The terms of the memorandum are intended to be binding on the parties hereto

For THE TALENT SHINE INSTITUTE.
ENGINEERING

M. VENU GOPALA RAO

(CEO & Co-Founder)

For SRI MITTAPALLI COLLEGE OF

(Dr. P.V. NAGANJANEYULU)

PRINCIPAL

SRI MITTAPALLI COLLEGE
OF ENGINEERING

TUMMALAPALEM, NH-5

Guntur (Dt.), A.P. Pin : 522 233

DATE:



MEMORANDUM OF UNDERSTANDING

This is a Memorandum of Understanding (MOU) Between **Sarja Technologies PVT.Ltd** located at Hyderabad hereafter referred to as **Sarja** or more generally as the **Company**

AND

Sri Mittapalli College of Engineering located at Guntur Tummalapalem, NH16,,Guntur,Andhra Pradesh 522233. Here in after referred to as **Institutions** or more generally as The Institution on this 10 day of August 2022 to accomplish the following activities:

- a) **Sarja** and its consultants have executed projects successfully for clients in India over the last 5 years. **Sarja** are desirous to contribute to the effort of raising the quality and standards of software professionals in India and consequently decided to extend the benefit of their experience, gained as per (b) above, to aspiring software professionals.

And Where as

- c) **The Institution** is imparting course curriculum and training, to aspiring engineering graduates, under affiliation and technical guidance of the Jawaharlal Nehru Technological University, Kakinada.
- d) **The Institution** is desirous to prepare its pupils for a career in the real world, and therefore facilitate the performance of project work by them in a real Time Environment.
- e) **The Institution**, in order to fulfill the requirements of (e) above, has approached the Company to devote its time and energies to impart the pupils the desired training.

2. It is now agreed by and between **The Company** and **The Institutions** as follows:

- 2.1 **Skill Development Programs: Sarja Technologies PVT.Ltd** to train the students of First Party on the emerging technologies in order to bridge the skill gap and make them industry ready.
- 2.2 **Industrial Training & Visits:** Industry and Institution interaction will give an insight into the latest developments / requirements of the industries; the **Sarja Technologies PVT.Ltd** to permit the Faculty and Students of the First Party to visit its group companies and also involve in Industrial



Training Programs for the **Sri Mittapalli college of Engineering**. The industrial training and exposure provided to students and faculty through this association will build confidence and prepare the students to have a smooth transition from academic to working career. The **Sarja Technologies PVT.Ltd** will provide its Labs / Workshops / Industrial Sites for the hands-on training of the learners enrolled with the **Sri Mittapalli college of Engineering**.

- 2.3 **Discipline, Confidentiality and Non-Disclosure Agreements:** During the course of program, students from The Institution will be strictly observing the rules and regulations prevailing at **Sarja**. If necessary, they shall execute agreements to protect confidentiality of the projects they have access to. The Institution shall do all that necessary to ensure that these measures are taken and observed seriously by all concerned.
- 2.4 With regard to the students in their B.Tech. **Sarja** can organize seminars, workshops related to Information Technology at a mutually agreed cost based on the topics covered.
- 2.5 **Sarja** will be provide free Consultancy Services for 4th year students
- 2.6 Expenses and modalities of recovery thereof for all activities covered under clause 2 above shall be discussed and agreed upon mutually between **Sri Mittapalli college of Engineering** and **Sarja** on case-by-case basis.

3. VALIDITY

This Agreement will be valid One year either Party on mutually agreed terms, during which period **Sarja Technologies PVT.Ltd**, the Second Party, as the case may be, will take effective steps for implementation of this MOU. Any act on the part of **Training Partner** or **Name of Industry**, the **Sarja Technologies PVT.Ltd** after termination of this Agreement by way of communication, correspondence etc., shall not be construed as an extension of this MOU.

Both Parties may terminate this MOU upon 30 calendar days' notice in writing. In the event of Termination, both parties have to discharge their obligations

Signed by:

For **Sarja Technologies PVT.Ltd**

Ramana Reddy

Name: *D.Venkata Ramana Reddy*

Designation: *C.E.O*

Date: *10-08-2022*

Place: *GUNTUR*

Witness 1: *prasad*

Witness 2: _____

Signed by:

For **Sri Mittapalli College of Engineering**

prasad

Name: *(Dr. P.V. NAGANJANEYULU)*

Designation: *PRINCIPAL*

Date: *OF ENGINEERING*

Place: *TUMMALAPALEM, NH-5*
Guntur (Dt.), A.P. Pin : 522 233

Witness 1: _____

Witness 2: _____



3
22-23
GK



**MEMORANDUM OF UNDERSTANDING
(MOU)**

BETWEEN

Sri Mittapalli College of Engineering

Tummalapalem, NH16, Guntur, Andhra.

&

**CareerLabs Technologies Private Limited,
Bangalore**

(AICTE Official Partner on NEAT 2.0 Platform)

2nd Floor, Mirage Point, 34,

80 Feet Rd, 1st Block Koramangala,

Bengaluru, Karnataka 560034.



Highlights of CareerLabs

- **Founded by the Co-Founder of BYJU's**
- **Official Partner of AICTE under N.E.A.T Program**
- **Official Training Partner of Tech Mahindra**
- **Official Training Partner of Dr.Reddy's**
- **Launched first of its Kind Elev8App for Profile Building.**

Highlights of Collaboration

- **First preference for Internship and Employment for SMCE Students**
- **Open for FDP/ Workshop or any training Requirements**
- **Curriculum Design/Online Tutor**
- **Skill Development Programs**
- **Guest Lectures/Profile Building Workshop**
- **Free GD-PI Round and Resume Building Guidance.**
- **Free Practice Test for CAT, GRE, GMAT, and Aptitude for placement**



MEMORANDUM OF UNDERSTANDING

This **Memorandum of Understanding** (herein after called the 'MOU') is entered into on **20th of July 2022**

BETWEEN

Sri Mittapalli College of Engineering, the First Party represented herein by its Principal, **Dr. PV Naganjaneyulu** hereinafter referred to as "**SMCE**" the institution which expression, unless excluded by or repugnant to the subject or context shall include its successors in-office, administrators and assigns).

AND

Career Labs Private Limited, 2nd Floor, Mirage Point, 34, 80 Feet Rd, 1st Block Koramangala, Koramangala, Bengaluru, Karnataka 560034 and represented herein by its Regional Manager Mr. Stanley Chetan, here in after referred to as "**CAREERLABS**", company which expression, unless excluded by or repugnant to the subject or context shall include its successors-in-office, administrators and assigns).



About CareerLabs

CareerLabs, (Higher Education Partner of BYJU's- The Learning App), one of the fastest-growing Edtech startups, has been closely working with the students across the engineering colleges in the country to help them shape their careers. We have been recognized by **AICTE** as their official partner on the **NEAT 2.0 Portal** under the Ministry of Education, Govt of India. Be it higher education or placements, we have positively impacted thousands of students so far.

Since our inception in 2019, CareerLabs has successfully garnered the trust of thousands of college students & young working professionals, becoming the go-to place for all their career needs. Envisioning to empower 1 million undergraduates to craft the careers of their choosing, we offer a variety of aptly matched and mentor-driven preparatory programs for national & international entrance exams and admissions consulting services for graduate & business schools, both abroad and in India.

We have also created India's First Profile Building Platform to help our clientele strengthen their profile and fulfill their dreams for higher studies and placements. With our team of highly experienced professionals & expert educators, passionate about enabling you to hone your potential and prepare for a life beyond college, we are swiftly emerging as a name to reckon with in the Indian EdTech space.

Brand Vision: To become the Most Trusted Brand for Undergrad Students to empower them to enter the Professional & Academic World. **Brand Mission:** To enable 1 Million Undergraduate Students to Learn Better & Earn Better while Discovering their Dream Careers.



(First Party and Second Party are hereinafter jointly referred to as 'Parties' and individually as 'Party')

WHEREAS:

- A) First Party is a Higher Educational Institution named:
SMCE
- B) First Party & Second Party believe that collaboration and cooperation between themselves will promote more effective use of each of their resources, and provide each of them with enhanced opportunities.
- C) The Parties intend to cooperate and focus their efforts on cooperation with in the area of Skill-Based Training, Education, and Research.
- D) Both Parties, being legal entities in themselves desire to sign this MOU for advancing their mutual interest;

NOW, THEREFORE, IN CONSIDERATION OF THE MUTUAL PROMISES OUTLINED IN THIS MOU, THE PARTIES HERE TO AGREE AS FOLLOWS:

CLAUSE 1 CO-OPERATION

Both Parties are united by common interests and objectives, and they shall establish channels of communication and cooperation that will promote and advance their respective operations within the **SMCE** and its related wings. The Parties shall keep each other informed of potential opportunities and shall share all information that may be relevant to secure additional opportunities for one another.

First Party and Second Party co-operation will facilitate effective utilization of the intellectual capabilities of the faculty of First Party providing significant inputs to them in developing suitable teaching/training systems, keeping in mind the needs of the industry, the Second Party.



The general terms of co-operation shall be governed by this MOU. The Parties shall cooperate and shall, as promptly as is reasonably practical, enter into all relevant agreements, deeds, and documents (the 'Definitive Documents') as may be required to give effect to the actions contemplated in terms of this MOU. The term of Definitive Documents shall be mutually decided between the Parties. Along with the Definitive Documents, this MOU shall represent the entire understanding as to the subject matter here of and shall supersede any prior understanding between the Parties on the subject matter hereof.

CLAUSE 2 SCOPE OF THE MOU

The budding graduates from the institutions could play a key role in the technological up-gradation, innovation, and competitiveness of an industry. Both parties believe that close co-operation between the two would be of major benefit to the student community to enhance their skills and knowledge.

Curriculum Design/Online Tutor: Second Party will give valuable input to the First Party in teaching/training methodology and suitably customize the curriculum so that the students fit in to the industrial scenario meaningfully.

Skill Development Programs/CareerLabs Assured Placement Program: Second

Party to train the students of First Party on the emerging technologies to bridge the skill gap and make them industry ready (Build Technical Knowledge to Land Core Engineering Jobs in Reputed Companies for Circuit Branches)

Guest Lectures/ Profile Building Workshop: Second Party to extend the necessary support to deliver guest lecturers to the students of the First Party on the technology trends and in-house requirements.



2.5 The Career Labs-International Education Cell:

As a part of our college connect program, we are aligning with top colleges in the country to provide a platform for the students to understand and weigh the options for higher education. In line with our concept of college connect; we would want to start an International Education Cell in your college.

The cell will focus on the following:

- Mentoring the students about career options after completion of graduation
- Subsidized coaching for competitive exams

Requirements from the College:

For the partnership to be successful and benefit the students in the best possible way, we would require the support of the college in the following aspects.

- Exclusive partnership for training the students of your college
- Support in terms of providing the required setup for seminars, counseling room, etc.
- Provide compulsory 2-hour seminar for the students of all the branches
- Visibility in your college premises

3. Our offerings as training Partners

1. Graduate Record Examination(GRE):(6months)

- 100 hours of **offline lectures available** on your android device.
- Diagnostic Toolkit: **complete analytics of your daily progress and performance**
 - High-quality teaching by GRE toppers. Verbal - Mr. P.N. Santosh **(338/340)**. Quant - Mr. Amith Ravindra **(330/340)**.
- 1000+ questions with video solutions and in-depth statistics tailor-made to improve one's score.
- 5 mock GRE exams to simulate GRE experience
- Membean software subscription to make sure you don't just mug up words, but learn and understand them in the best way possible



- **Classes: Live online classes in the form of webinars.**
- 50 hours of live classes at any of our learning centers. (We will have classes on the campus if we have more than 30 students from the college enrolled in a batch. The schedule will be given to the students before the commencement of the batch. In case a student misses a class, there will be rescheduled of the same in the campus. However, the student is free to attend the same in any of our learning centers).

2. Admission Consulting+ Profile Building-MiM+MS

- Unlimited Brainstorming Sessions
- CV Building
- Profile gap Analysis
- Profile Consulting
- Accurate University Selection
- Unlimited Essay Editing*
- Review of LOR's
- Identifying Bottlenecks

3. IELTS/TOEFL

- 30hours of content with a focus on reading, writing, speaking, and listening
- All the classes are delivered through live Webinars

4. Graduate Management Admission Test(GMAT):(6months)

- 150hours of **offline lectures available** on your android device.
- **Classes: Live online classes in the form of webinars**
- **Diagnostic Toolkit: complete analytics of your daily progress and performance**
- High-quality teaching by GMAT toppers. Verbal- Mr.P.N.Santosh **(780/800)**. Quant-Mr.Amith Ravindra **(760/800)**.
- 3500+ questions with video solutions and in-depth statistics tailor-made to improve one's score.
- Official Guide questions, Sectional tests
- 5 mock GMAT exams to simulate GRE experience



5. CAREERLABS ASSURED PLACEMENT SPROGRAM(C.L.A.P.P):

Every year, 6.4 million students graduate. There are about 3.7 million job positions available for them to take up in the industry. However, out of those graduating students, about 80% are deemed unemployable because they lack the right set of skills required to get top jobs. Our product tries to bridge this gap in this supply and demand chain.

The focus of the product is to solve the burning problem in the country- Unemployment and unlock the potential of India's biggest strength - Our Youth. In pursuit of solving this problem, Careerlabs is proud to announce- **India's first comprehensive Placement Assured Program for engineering students.**

We have partnered with some of the best in class companies with industry tie-ups to help students in terms of getting industry-ready. The courses which are offered under this program are as follows-

- Full Stack Data Development
- Data Science
- Embedded Systems
- Embedded Systems Design and Automotive
- VLSI Design and Verification
- Internet of things and Data Science
- Sales and Marketing
- UI/UX Development

WHAT MAKES US UNIQUE?

- Industry Oriented Courses
- Well-defined Pedagogy
- Content by Graduates from Top Schools and Industry Veterans
- Robust Support Mechanism
- Capstone Projects and Recognized Certifications
- Affordable Pricing
- **100% Job Guarantee*****

Our industry partner still now have trained 10,000 students under these programs and the average salary range has been Rs.3,00,000-Rs.8,00,000 Per Annum.



HOW DOES THE PROGRAM WORK?

The formula for guaranteed job course:

1. The batch starts on the 5th and 20th of every month
2. At the end of each module, we will have a module test, which grades the students based on performance
3. The students are provided mini-projects to get hands-on experience
4. After completion, students get to work on a major project
5. Once the course is completed, we start our placement training, which includes soft skills and Aptitude training
6. We will be conducting the two major placement tests after the completion of the entire course
7. Placements drives are setup for the students who clear the placement tests
8. During placement drives, support the students with mock interviews and constant feedback

One of the defining factors behind our success has been the dedicated technical team; with a rich experience of 10years-spread a cross training, research & project development. Further, to enrich the student's knowledge and experience, industry consultants & subject matter experts are engaged by us to provide practical insights and trends into industry-standard practices and on project implementation techniques.

6. TRAINING METHODS:

- Subject expert coaching
- Limited batch strength for individual attention
- Technical Seminars and symposium
- Performance evaluation
- Grading
- Soft Skill training
- Interview readiness



7. KEY FEATURES OF SUPPORT MECHANISM:

- Course material
- Brush up and doubt clearing Session
- Hands-on support for the hardware module
- One to one session with students
- Student readiness program

8. DETAILS OF COLLABORATION:

We would like to collaborate with your esteemed organization to up skill and place your students through the CLAPP program.

Responsibilities of Careerlabs:

1. Counsel the students about the details of the product
2. Conduct the test for the interested students
3. Help the students in the enrollment process and complete the on boarding formalities
4. Train and up-skill the students get them placed through managed placements
5. CareerLabs will provide the first preference for Internship and Employment for **SMCE** college students

Responsibilities of the College:

1. Email, message, and other promotional material list to be shared with all the 7th-semester students
2. Share the list of final year students
3. Identify the students interested to take up the **Careerlabs Entrance Examination** and promote the test
4. From the list of students who clear the test, share the list of students who want to enroll. The list can be shared with the POC from Careerlabs
5. Provide a space in the college website about CareerLabs website



Student's Benefits-BONUSFORSTUDENTS

1. Get Free Foundation Courses Guidance on specified domains such as UX/UI, AI, VLSI, etc.
2. Get a Paid Virtual Internship Opportunity
3. Free GD-PI Round and Free Resume Building Guidance.
4. Free Practice Test for CAT, GRE, GMAT, and Aptitude for placement.
5. Free profile building session coupon worth Rs1000/- for free

Both Parties to obtain all internal approvals, consents, permissions, and licenses of what so ever nature required for offering the Programs on the terms specified herein

CLAUSE3.1 INTELLECTUALPROPERTY

3.1

Nothing contained in this MOU shall, by express grant, implication, Estoppel or otherwise, create in either Party any right, title, interest, or license in or to the intellectual property (including but not limited to know-how, inventions, patents, copyrights, and designs) of the other Party.

CLAUSE 4 VALIDITY

This Agreement will be valid until it is expressly terminated by either Party on mutually agreed terms, during which period **CAREERLABS**, the Second Party, as the case may be, will take effective steps for implementation of this MOU. Any act on the part of **Training Partner** or **CAREERLABS**, the Second Party after the termination of this Agreement by way of communication, correspondence, etc. shall not be construed as an extension of this MOU

Both Parties may terminate this MOU upon

30 calendar days' notice in writing. In the event of termination, both parties have to discharge their obligations



CLAUSE 5 RELATIONSHIPBETWEENTHEPARTIES

5.1 It is expressly agreed that **First Party** and **Second Party** are acting under this MOU as in dependent contractors, and the relationship established under this MOU shall not be construed as a partnership. Neither Party is authorized to use the other Party's name in anyway, to make any representations or create any obligation or liability, expressed or implied, on behalf of the other Party, without the prior written consent of the other Party. Neither Party shall have, nor represent itself as having, any authority under the terms of this MOU to make agreements of any kind in the name of or binding upon the other Party, to pledge the other Party's credit, or to extend credit on behalf of the other Party. It is a great pleasure to partner with your esteemed organization for Careerlabs Assured Placement Program; **India's first 100% Job Assurance Program** for core engineering domains.



Terms and Conditions for CLAPP Programme:**

- 100% attendance is mandate in pre-placement modules and Tests
- Min.90%attendanceinAptitude/Technical/Soft skills training and Mock sessions is a must.
- Candidates have to clear the Module Tests, Placement test 1&PlacementTest2.
- Candidates should update their r resume with approval from trainers with 2 Projects of the course and 1Project of the Engineering curriculum mentioned
- Candidates will be informed through notice board and email about the companies visiting for placements and also the list of shortlisted candidates
- During the placement process,students should not communicate directly with the recruiting company unless or otherwise authorized by CareerLabs to do so
- If a student rejects the offer made by the recruiting company, after participating in the recruitment process organized by CareerLabs, further placement opportunities/assistance will not be provided to such students
- CareerLabs will not be responsible for any false data or fake experience provided by the students in their resume submitted to the employer during the placement process
- The internship will be paid or unpaid & the Duration depends upon the company
- Each candidate is eligible for one internship or on placement only
- No cost EMI to be provided on the same.



First Party

Second Party

Any divergence or difference derived from the interpretation or application of the MOU shall be resolved by arbitration between the parties as per the Arbitration Act, 1996. The place of the arbitration shall be at District Head Quarters of the First Party.

AGREED:

For SMCE, Guntur,

For CAREERLABS TECHNOLOGIES Pvt Ltd.

(Dr. PV Naganjaneyulu)
(Dr. P.V. NAGANJANEYULU)
Principal
Sri Mittapalli College of Engineering
OF ENGINEERING
TUMMALAPALEM, NH-5,
Guntur (Dt.). A.P. Pin : 522 233

(Mr. Stanley Chetan)

REGIONAL MANAGER
CAREERLABS TECHNOLOGIES Pvt Ltd.

| | |
|---------------------------------------|---|
| Sri Mittapalli College of Engineering | CAREERLABSPRIVATE LTD. Bangalore |
| Tummalapalem, NH16,, Guntur., Andhra | 2nd Floor, Mirage Point, 34, 80 Feet Rd, 1 st Block Koramangala, Bengaluru, Karnataka 560034 |
| | Tel: +919916050701 |
| | stanley.cn@thecareerlabs.com |
| | https://thecareerlabs.com/ |



Witness1:

Witness2:

Witness3:

Witness4:

20-23




MEMORANDUM OF UNDERSTANDING (MOU)

BETWEEN


SRI MITTAPALLI COLLEGE OF ENGINEERING


&


TRIAD TECHNO SERVICES

 **Head Office:**
#204, Ratna Complex, Beside Image Hospital,
Ameerpet, Hyderabad - 500073.

 **Branch Office:**
2nd Floor, Lord Dutta Complex,
Beside PVP Cinapolis, Vijayawada - 520010

 7036987111
7036987222
7036987333
7036987444

 triad.tts@gmail.com

 www.triadtechnoservices.com

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding (hereinafter called as the 'MOU') is Entered into on this the 14th day of September, 2020.


BETWEEN


Sri Mittapalli College Of Engineering, NH-16, Tummalapalem , Guntur-522233
Represented here in by its Sri Mittapalli Trust (here in after referred as 'First party',
The institution which expression, unless excluded by or repugnant to the subject or
context shall include its successors-in-office ,administrators and assigns).

AND


TRIADTECHNOSERVICES, Hyderabad represented herein by its managing Director, Gopi Yarru,(hereinafterreferredtoas"Secondparty",companywhichExpression,unless excluded by or repugnant to the subject or context shall Include its successors-in-office, administrators and assigns).

(First party and second party are hereinafter jointly referred to as 'parties' and Individually as 'party')

-  **Head Office:**
#204, Ratna Complex, Beside Image Hospital,
Ameerpet, Hyderabad - 500073.
-  **Branch Office:**
2nd Floor, Lord Dutta Complex,
Beside PVP Cinapolis,Vijayawada - 520010

 7036987111
7036987222
7036987333
7036987444

 triad.tts@gmail.com

 www.triadtechnoservices.com

WHEREAS:

A) First party is a Higher Educational Institution named:

(I) **Sri Mittapalli College of Engineering**

B) First party & second party believe that collaboration and co- operation between themselves will promote more effective use of each of their Resources, and provide each of them with enhanced opportunities.


C) The parties intent to cooperate and focus their efforts on co operation within area of Skill Based Training, Education and Research.

D) Both parties, being legal entities themselves desire to sign this MOU For advancing their mutual interest.


E) TRIAD TEHCNO SERVICES , the second party is engaged in Business Manufacturing, Skill Development, Education and R&D services the Fields of-IT, Android, Artificial Intelligence and related fields


F) TRIAD TECHNO SERVICES , the Second party is promoted by TRIADGroup;2ndFloor,RatnaComplex,BesideImageHospital,Hyderabad;


NOW THEREFORE,IN CONSIDERATION OF THE MUTUAL PROMISES SET FORTH INTHISMOU,THEPARTIES HERETOAGREEAS FOLLOWS:

 **Head Office:**
#204, Ratna Complex, Beside Image Hospital,
Ameerpet, Hyderabad - 500073.

 **Branch Office:**
2nd Floor, Lord Dutta Complex,
Beside PVP Cinapolis,Vijayawada - 520010


 7036987111
7036987222
7036987333
7036987444


 triad.tts@gmail.com

 www.triadtechnoservices.com

CLAUSE1CO-OPERATION

- 1.1 Both parties are united by common interests and objectives, and they shall establish channels of communication and co-operation that will promote and advance their respective operations within the institution and its related wings. The parties shall keep each other informed of potential Opportunities and shall share all information that may be relevant to secure Additional opportunities for one another.**
- 1.2 First party and Second party co-operation will facilities effective utilization Of the intellectual capabilities of the faculty of First party providing Significant inputs to the min developing suitable teaching/training Systems, keeping in mind the needs of the industry, the Second party.**
- 1.3 The general terms of co-operation shall be governed by this MOU. The Parties shall cooperate with each other and shall, as promptly as is Reasonably practical, enter into all relevant agreements, deeds and documents (the 'Definitive Documents') as may be required to give effect The actions contemplated in terms of this MOU . The term of Definitive Documents shall be mutually decided between the parties .Along with the Definitive Documents, this MOU shall represent the entire understanding as to the subject matter hereof and shall supersede and prior understanding Between the parties on the subject matter hereof.**

 **Head Office:**
#204, Ratna Complex, Beside Image Hospital,
Ameerpet, Hyderabad - 500073.

 **Branch Office:**
2nd Floor, Lord Dutta Complex,
Beside PVP Cinopolis,Vijayawada - 520010


 7036987111
7036987222
7036987333
7036987444

 triad.tts@gmail.com


 www.triadtechnoservices.com

CLAUSE 2 SCOPE OF THE MOU


- 2.1** The budding graduates from the institutions could play a key role in technological up-gradation, innovation and competitiveness of An industry. Both parties believe that close co-operations between the two would be of major benefit to the student community to enhance their skills and knowledge.
- 2.2** curriculum Designs: second party will give valuable inputs to the First party in teaching / training methodology and suitable customize the curriculum so that students fit into industrial Scenario meaningfully.
- 2.3** Industrial Trainings & visits: Industry and Institution interaction Will give an insight into latest developments/requirements of industries the second party to permit the Faculty and students of the First party to visit its group companies and also involve in Industrial Training programs for the First party .The industrial training exposure provided to faculty through association will build confidence and prepare the students to have a smooth transition from academic to working career. The second party will provide its Labs/Workshops/Industrial sites for the hands-on -training of the learner's enrolled with the First party.
- 2.4** Internships and placement of Students: Second party will actively engage to help the delivery of the Internship and placement of students of the First Party into internships/jobs, as per AICTE internship policy.
- 2.5** Second party will also register itself on AICTE Internship policy portal for disseminating the Internship opportunities available with them.

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- 2.6 **Research and Development:** Both parties have agreed to carry out the Joint research activities in the fields of Embedded Systems, IT & AI.
- 2.7 **Skill Development Programs:** Second party to train the students of First Party on the emerging technologies in order to bridge the skill gap and Make the industry ready.
- 2.8 **Guest Lectures:** Second party to extend the necessary support to deliver guest lecturers to the students of the First party on technology Trends and in house requirements.
- 2.9 **Faculty Development Programs:** Second party to train the Faculties of First party for importing industrial exposure/training per the industrial Requirement considering the National Occupational Standards concerned sector, if available.
- 2.10 Both parties to obtain all internal approvals, consents, permissions, and licenses of Whatever nature required for offering the programs On the terms specified here in
- 2.11 There is no financial commitment on the part of the Sri Mittapalli College Of Engineering, the First party to take up any program mentioned in the MOU. If there is any financial consideration, it will be deal separately.


CLAUSE 3 INTELLECTUAL PROPERTY


- 3.1 Nothing contained in this MOU shall, by express grant , implication, Estoppel or

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otherwise, create in either party any right, title, interest, Or license in or to the intellectual property (including but not limited to know how inventions, patents, copy rights and designs)the party.

CLAUSE4VALIDITY


- 4.1 This Agreement will be valid until it is expressly terminated by either Party on mutually agreed terms, during which period TRIAD TECHNOSERVIVES, the second party, as the case may be will take effective steps For implementation of this MOU. Any act on the part of Training partner Or TRIAD TECHNO SERVICES, the second party after termination of this Agreement by way of communication , correspondence etc; shall not be Construed as an extension of this MOU.
- 4.2 Both parties may terminate this MOU upon 30 calendar days' notice in Writing. In the event of Termination, both parties have to discharge their Obligations.
- 4.3 The Agreement of MOU for the period of 14-09-2020 to 2023


CLAUSE5RELATIONSHIPBETWEEN THEPARTIES


- 5.1 *It is expressly agreed that First party and second party are acting under this MOU as independent contractors, and the relationship established under this MOU shall not be constructed as a partnership. Neither party is*

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Authorized to use to other party's name in any way, to make any Representations or create any obligations or liability, expressed implied, on behalf of the other party, without the prior written Consent of the other party. Neither party shall have, nor represent itself as having any authority under the terms of this MOU to make agreement of any kind in the name of or blinding upon the other party, to pledge the other party's credit, or to extend credit on behalf of the other party.

First party

Second party



Any divergence or difference derived from the interpretation or application of the MOU shall be resolved by arbitration between the parties as per Arbitration Act, 1996. The place of arbitration shall be at District Head Quarters of the First Party. This undertaking is to construed in accordance with Indian Law with exclusive jurisdiction in the Courts of Narasaraopet.

Director
Sri Mittapalli college of EngineeringNH-
16, Tummlapalem, Guntur-522233
Contact Details: 9000447117
Email: principal.smce@gmail.com
Web: www.smce.ac.in

-  **Head Office:**
#204, Ratna Complex, Beside Image Hospital,
Ameerpet, Hyderabad - 500073.
-  **Branch Office:**
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AGREED:

For Sri Mittapalli College of Engineering

For TRIAD TECHNO SERVICES

For TRIAD TECHNO SERVICES

Managing Director

PRINCIPAL
 (Dr. P.V. NAGANJANEYULU)
 PRINCIPAL
 SRI MITTAPALLI COLLEGE
 OF ENGINEERING
 TUMMALAPALEM, NH-5
 502 233

Authorized signatory

| | |
|--|--|
| Sri Mittapalli College of Engineering | TRIADTECHNOSERVICES |
| Tummalapalem, Guntur | Hyderabad |
| +919490650030 | +917036987111 |
| Smce.principal@gmail.com | triad.tts@gmail.com |
| WWW.smce.ac.in | www.triadtechnoservices.com |

Witness1:

Witness2:

Witness3:

Witness4:

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MEMORANDUM OF UNDERSTANDING

This **Memorandum of Understanding** (hereinafter called as the 'MOU') is entered into on this the 10th January, 2019.

BETWEEN

Sri Mittapalli Institute of Technology for Women, NH-16, Thummalapalem, Guntur-522233, the First Party represented herein by its Sri Mittapalli Trust (hereinafter referred as 'First Party', the institution which expression, unless excluded by or repugnant to the subject or context shall include its successors – in-office, administrators and assigns).

AND

Caddpro Organisation, Flat No.602, 6th Floor, Koushik Sai Rama Residency, Lane Beside ICICI Bank, SR Nagar, Ameerpet, Hyderabad - 38, INDIA, the Second Party, and represented herein by its Zonal / Divisional Head, **M. Narendra Kumar, Managing Director**, (hereinafter referred to as "Second Party", company which expression, unless excluded by or repugnant to the subject or context shall include its successors – in-office, administrators and assigns).

WHEREAS:

A) First Party is a Higher Educational Institution named:

(i) Sri Mittapalli Institute of Technology for Women

B) First Party & Second Party believe that collaboration and co-operation between themselves will promote more effective use of each of their resources, and provide each of them with enhanced opportunities.

C) The Parties intent to cooperate and focus their efforts on cooperation within area of Skill Based Training, Education and Research.

D) Both Parties, being legal entities in themselves desire to sign this MOU for advancing their mutual interest.

E) **Caddpro Organisation**, the Second Party is engaged in Business, Manufacturing, Skill Development, Education and R&D Services in the fields of **Academi Exchange Training**.

F) **Caddpro Organisation**, the Second Party is promoted by **Flat No.602, 6th Floor, Koushik Sai Rama Residency, Lane Beside ICICI Bank, SR Nagar, Ameerpet, Hyderabad - 38, INDIA**

G) Welcome to CO this is MSME industry Works The Focus of product development, Software development.

NOW THEREFORE, IN CONSIDERATION OF THE MUTUAL PROMISES SET FORTH IN THIS MOU, THE PARTIES HERETO AGREE AS FOLLOWS:

CLAUSE 1 CO-OPERATION

1.1 Both Parties are united by common interests and objectives, and they shall establish channels of communication and co-operation that will promote and advance their respective operations within the Institution and its related wings. The Parties shall keep each other informed of potential opportunities and shall share all information that may be relevant to secure additional opportunities for one another.

1.2 First Party and Second Party co-operation will facilitate effective utilization of the intellectual capabilities of the faculty of First Party providing significant inputs to them in developing suitable teaching / training systems, keeping in mind the needs of the industry, the Second Party.

1.3 The general terms of co-operation shall be governed by this MOU. The Parties shall cooperate with each other and shall, as promptly as is reasonably practical, enter into all relevant agreements, deeds and documents (the 'Definitive Documents') as may be required to give effect to the actions contemplated in terms of this MOU. The term of Definitive Documents shall be mutually decided between the Parties. Along with the Definitive Documents, this MOU shall represent the entire understanding as to the subject matter hereof and shall supersede any prior understanding between the Parties on the subject matter hereof.

CLAUSE 2 SCOPE OF THE MoU

2.1 The budding graduates from the institutions could play a key role in technological up-gradation, innovation and competitiveness of an industry. Both parties believe that close co-operation between the two would be of major benefit to the student community to enhance their skills and knowledge.

2.2 Curriculum Design: Second Party will give valuable inputs to the First Party in teaching / training methodology and suitably customize the curriculum so that the students fit into the industrial scenario meaningfully.

2.3 Industrial Training & Visits: Industry and Institution interaction will give an insight into the latest developments / requirements of the industries; the Second Party to permit the Faculty and Students of the First Party to visit its group companies and also involve in Industrial Training Programs for the First Party. The industrial training and exposure provided to students and faculty through this association will build confidence and prepare the students to have a smooth transition from academic to working career. The Second Party will provide its Labs / Workshops / Industrial Sites for the hands-on training of the learners enrolled with the First Party.

2.4 Internships and Placement of Students: Second Party will actively engage to help the delivery of the Internship and placement of students of the First Party into internships/jobs, as per AICTE internship Policy. The Second Party will also register itself on AICTE Internship Policy Portal for disseminating the Internship opportunities available with them.

2.5 Research and Development: Both Parties have agreed to carry out the joint research activities in the fields of **Academic Exchanges Training**.

2.6 Skill Development Programs: Second Party to train the students of First Party on the emerging technologies in order to bridge the skill gap and make them industry ready.

2.7 Guest Lectures: Second Party to extend the necessary support to deliver guest lectures to the students of the First Party on the technology trends and in house requirements.

2.8 Faculty Development Programs: Second Party to train the Faculty of First Party for imparting industrial exposure/ training as per the industrial requirement considering the National Occupational Standards in concerned sector, if available.

2.9 Both Parties to obtain all internal approvals, consents, permissions, and licenses of whatsoever nature required for offering the Programs on the terms specified herein

2.10 There is no financial commitment on the part of the Sri Mittapalli College of Engineering, the First Party to take up any program mentioned in the MoU. If there is any financial consideration, it will be dealt separately.

CLAUSE 3 INTELLECTUAL PROPERTY

3.1 Nothing contained in this MOU shall, by express grant, implication, Estoppels or otherwise, create in either Party any right, title, interest, or license in or to the intellectual property (including but not limited to know-how, inventions, patents, copy rights and designs) of the other Party.

CLAUSE 4 VALIDITY

4.1 This Agreement will be valid until it is expressly terminated by either Party on mutually agreed terms, during which period **Caddpro Organisation**, the Second Party, as the case may be, will take effective steps for implementation of this MOU. Any act on the part of Training Partner or **Caddpro Organisation**, the Second Party after termination of this Agreement by way of communication, correspondence etc., shall not be construed as an extension of this MOU

4.2 Both Parties may terminate this MOU upon 30 calendar days' notice in writing. In the event of Termination, both parties have to discharge their obligations

CLAUSE 5 RELATIONSHIP BETWEEN THE PARTIES

5.1 It is expressly agreed that First Party and Second Party are acting under this MOU as independent contractors, and the relationship established under this MOU shall not be construed as a partnership. Neither Party is authorized to use the other Party's name in any way, to make any representations or create any obligation or liability, expressed or implied, on behalf of the other Party, without the prior written consent of the other Party. Neither Party shall have, nor represent itself as having, any authority under the terms of this MOU to make agreements of any kind in the name of or binding upon the other Party, to pledge the other Party's credit, or to extend credit on behalf of the other Party.

Authorized to use to other party's name in any way, to make any Representations or create any obligations or liability, expressed implied, on behalf of the other party, without the prior written Consent of the other party. Neither party shall have, nor represent itself as having any authority under the terms of this MOU to make agreement of any kind in the name of or blinding upon the other party, to pledge the other party's credit, or to extend credit on behalf of the other party.

First party

Second party

Any divergence or difference derived from the interpretation or application of the MOU shall be resolved by arbitration between the parties as per Arbitration Act, 1996. The place of arbitration shall be at District Head Quarters of the First Party. This undertaking is to constructed in accordance with Indian Law with exclusive jurisdiction in the Courts of Narasaraopet.

Director

Sri Mittapalli College of Engineering
Tummalapalem, Guntur-522233.

Address

Sri Mittapalli College of Engineering
NH-16, Tummlapalem, Guntur-522233
Contact Details: 9000447117
Email:principal.smce@gmail.com
Web: www.smce.ac.in

AGREED:

For Sri Mittapalli College of Engineering For Caddpro Organisation

PRINCIPAL

(Dr. P.V. NAGANJANEYULU)
PRINCIPAL
SRI MITTAPALLI COLLEGE
OF ENGINEERING
TUMMALAPALEM, NH-5
Guntur (Dt.), A.P. Pin : 521 103

Authorized signatory



| | |
|-----------------------------------|-------------------------|
| SriMittapalliCollegeofEngineering | Caddpro Organisation |
| Tummalapalem,Guntur | Hyderabad |
| +919490650030 | +918686123254 |
| <u>Smce.principal@gmail.com</u> | <u>info@caddpro.org</u> |
| <u>WWW.smce.ac.in</u> | <u>www.caddpro.org</u> |



Witness1:

Witness2:

Witness3:

Witness4:



NITYO SOFTWARE SOLUTIONS

MEMORANDUM OF UNDERSTANDING

This is a Memorandum of Understanding (MOU) Between **Nityo Software Solutions** located at Hyderabad hereafter referred to as **Nityo** or more generally as the Company.

AND

Sri Mittapalli College of Engineering located at Guntur Tummalapalem, NH16,, Guntur, Andhra Pradesh 522019. here in after referred to as **Institutions** or more generally as The Institution on this 15 day of September 2019 to accomplish the following activities:

- a) **Nityo** and its consultants have executed projects successfully for clients in India over the last 2 years.
- b) **Nityo** are desirous to contribute to the effort of raising the quality and standards of software professionals in India and consequently decided to extend the benefit of their experience, gained as per (b) above, to aspiring software professionals.

And Where as

- c) **The Institution** is imparting course curriculum and training, to aspiring engineering graduates, under affiliation and technical guidance of the Jawaharlal Nehru Technological University, Kakinada.
- d) **The Institution** is desirous to prepare its pupils for a career in the real world, and therefore facilitate the performance of project work by them in a real Time Environment.
- e) **The Institution**, in order to fulfill the requirements of (e) above, has approached the Company to devote its time and energies to impart the pupils the desired training.



NITYO SOFTWARE SOLUTIONS

2. It is now agreed by and between **The Company** and **The Institutions** as follows:

- 2.1 **Skill Development Programs:** Nityo software solutions to train the students of First Party on the emerging technologies in order to bridge the skill gap and make them industry ready.
- 2.2 **Industrial Training & Visits:** Industry and Institution interaction will give an insight into the latest developments / requirements of the industries; the Nityo software solutions to permit the Faculty and Students of the First Party to visit its group companies and also involve in Industrial Training Programs for the **Sri Mittapalli college of Engineering**. The industrial training and exposure provided to students and faculty through this association will build confidence and prepare the students to have a smooth transition from academic to working career. The Nityo software solutions will provide its Labs / Workshops / Industrial Sites for the hands-on training of the learners enrolled with the **Sri Mittapalli college of Engineering**.
- 2.3 **Discipline, Confidentiality and Non-Disclosure Agreements:** During the course of program, students from The Institution will be strictly observing the rules and regulations prevailing at Nityo. If necessary, they shall execute agreements to protect confidentiality of the projects they have access to. The Institution shall do all that necessary to ensure that these measures are taken and observed seriously by all concerned.
- 2.4 With regard to the students in their B.Tech. Nityo can organize seminars, workshops related to Information Technology at a mutually agreed cost based on the topics covered.
- 2.5 Nityo will provide free Consultancy Services for 4th year students
- 2.6 Expenses and modalities of recovery there of for all activities covered under clause 2 above shall be discussed and agreed upon mutually between **Sri Mittapalli college of Engineering** and Nityo on case-by-case basis.



NITYO SOFTWARE SOLUTIONS

3. VALIDITY

This Agreement will be valid One year either Party on mutually agreed terms, during which period **Nityo Software Solutions**, the Second Party, as the case may be, will take effective steps for implementation of this MOU. Any act on the part of **Training Partner** or **Name of Industry**, the **Nityo Software Solutions** after termination of this Agreement by way of communication, correspondence etc., shall not be construed as an extension of this MOU.

Both Parties may terminate this MOU upon 30 calendar days' notice in writing. In the event of Termination, both parties have to discharge their obligations

4. If Campus drive will be conducted before starting the Academic project programme, the institution should pay 40% of the quote at the time of campus drive.

Signed by:

For NITYO Software solutions

Raghu

Name: RAGHU VARA PRASAD REDDY

Designation: Technical Manager

Date: 15/09/2019

Place: Guntur

Witness 1: Ramana Reddy

Witness 2: _____

Signed by:

For Sri Mittapalli College of Engineering

Dr. P.V. NAGANJANEYULU

Name: Dr. P.V. NAGANJANEYULU
Designation: PRINCIPAL
SRI MITTAPALLI COLLEGE
OF ENGINEERING

Date: TUMMALAPALEM, NH-5

Place: Guntur (Dt.), A.P. Pin : 522 233

Witness 1: [Signature]

Witness 2: _____



THE TALENT SHINE INSTITUTE

"Achieve your Dream Job – through THE TALENT SHINE"

MEMORANDUM OF UNDERSTANDING

1. **THE TALENT SHINE INSTITUTE, KURMANNAPALEM, VISHAKAPATNAM**
(here in after referred to as THE TALENT SHINE INSTITUTE which expression shall include the successors and assign) on the ONEPART through its authorized signatory Mr. M.Venu Gopala Rao, CEO & Co-founder, The Talent Shine Institute.
2. **Sri Mittapalli Collage of Engineering, Thummalapalem, Guntur dist., Andhra Pradesh.** (Here in referred to as Second Party) On the Second Part through its Training and placement officer /Principal.
3. The Second Party is an Engineering college which is offering technical Education.
4. The first party is entitled to train the students for their placements requirements in the sections of Quantitative aptitude, Reasoning, verbal, soft skills ad also in coding skills required for placements.
5. Whereas the second party agrees to notify all the Final Year students of year 2019-2020 to undertake their training at the premises of the Second Party with necessary infrastructure and avail the technical assistance to the trainees



THE TALENT SHINE INSTITUTE

"Achieve your Dream Job – through THE TALENT SHINE"

SCOPE OF MOU AND TRAINING FEE:

6. The nature and concept of TALENT SHINE INSTITUTE is to facilitate those participants, who need the requisite Placement training, accorded by the aid and assistance of the first party. The participants are the Second year Engineering Students of Sri Mitttapalli College of Engineering.

7. Number of students - 350

8. The Training sessions will be conducted either in offline or online mode based on requirement.

9. The first party will give guidance to students for developing their aptitude communication skills and Technical Skills.

10. Individual attention guaranteed by trainees belonging to the first party. Administrative control to be exercised by the second party.

11. During the offline training, collage should provide hospitality during training hours for first party

12. Second party should provide the required class rooms, classes, other equipments required for trainers to train students

13. First party will provide online practice platform for placements and also conducts tests regularly to access the student's performance



THE TALENT SHINE INSTITUTE

"Achieve your Dream Job - through THE TALENT SHINE"

BINDING


The participant hereby acknowledged that: The terms of the memorandum are intended to be binding on the parties hereto


For THE TALENT SHINE INSTITUTE.
ENGINEERING

M. VENU GOPALA RAO

(CEO & Co-Founder)

For SRI MITTAPALLI COLLEGE OF


.....
(Dr. P.V. NAGANJANEYULU)
PRINCIPAL
SRI MITTAPALLI COLLEGE
OF ENGINEERING
TUMMALAPALEM, NH-5
Guntur (Dt.), A.P. Pin : 522 233 :

DATE:



PROSTUDIO
ENTERTAINMENT

REG.NO: AP-07-27003-02618300

**MEMORANDUM OF UNDERSTANDING
(MOU)**

BETWEEN

19

SRI MITTAPALLI COLLEGE OF ENGINEERING

&

PROSTUDIO ENTERTAINMENT

FOR

**SKILL DEVELOPMENT, OUTCOME BASED TRAININGS,
INTERNSHIPS, PLACEMENT, R&D SERVICES AND
RELATED SERVICES**

MEMORANDUM OF UNDERSTANDING

This **Memorandum of Understanding** (hereinafter called as the 'MOU') is entered into on this the 3rd DAY of June Two Thousand Nineteen (03.06.2019), by and between **SRI MITTAPALLI COLLEGE OF ENGINEERING, Tummalapalem, Guntur**, the first party represented herein by its Principal (hereinafter referred as '**First Party**'), the institution which expression, unless excluded by or repugnant to the subject or context shall include its successors – in-office, administrators and assigns).

AND

Prostudio Entertainment the second party, and represented herein by its Zonal / Divisional Head, Devarakonda Praveen Kumar, **Managing Director** (hereinafter referred to as "**Second Party**"), company which expression, unless excluded by or repugnant to the subject or context shall include its successors – in-office, administrators and assigns).

(First Party and Second Party are hereinafter jointly referred to as 'Parties' and individually as 'Party') as

WHEREAS:

- A) First Party is a Higher Educational Institution named: **SRI MITTAPALLI COLLEGE OF ENGINEERING, Tummalapalem, Guntur**.
- B) First Party & Second Party believe that collaboration and co-operation between themselves will promote more effective use of each of their resources, and provide each of them with enhanced opportunities.
- C) The Parties intent to cooperate and focus their efforts on cooperation within area of Skill Based Training, Education and Research.
- D) Both Parties, being legal entities in themselves desire to sign this MOU for advancing their mutual interests.
- E) **Prostudio Entertainment**, the Second Party is engaged in Entertainment, Filmmaking, 3D Animation, Visual Effects, Education Services, Training Students & Faculty
- F) **Prostudio Entertainment**, the Second Party is promoted by **Devarakonda Praveen Kumar**.
- G) Given related information, its branches, and dimensional information about the industry concerned with whom the MoU is sworn.

NOW THEREFORE, IN CONSIDERATION OF THE MUTUAL PROMISES SET FORTH IN THIS MOU, THE PARTIES HERE TO AGREE AS FOLLOWS:

CLAUSE 1 COOPERATION

Both Parties are united by common interests and objectives, and they shall establish channels of communication and co-operation that will promote and advance their respective operations within the **Institution** and its related wings. The Parties shall keep each other informed of potential opportunities and shall share all information that may be relevant to secure additional opportunities for one another.

First Party and Second Party co-operation will facilitate effective utilization of the intellectual capabilities of the faculty of First Party providing significant inputs to them in developing suitable teaching / training systems, keeping in mind the needs of the industry, the Second Party.

The general terms of co-operation shall be governed by this MOU. The Parties shall cooperate with each other and shall, as promptly as is reasonably practical, enter into all relevant agreements, deeds and documents (the 'Definitive Documents') as may be required to give effect to the actions



contemplated in terms of this MOU. The term of Definitive Documents shall be mutually decided between the Parties. Along with the Definitive Documents, this MOU shall represent the entire understanding as to the subject matter hereof and shall supersede any prior understanding between the Parties on the subject matter hereof.

CLAUSE 2
SCOPE OF THE MoU

The budding graduates from the institutions could play a key role in technological up-gradation, innovation and competitiveness of an industry. Both parties believe that close co-operation between the two would be of major benefit to the student community to enhance their skills and knowledge.

Industrial Training & Visits: Industry and Institution interaction will give an insight in to the latest developments / requirements of the industries; the Second Party to permit the Faculty and Students of the First Party to visit its group companies and also involve in Industrial Training Programs for the First Party. The industrial training and exposure provided to students and faculty through this association will build confidence and prepare the students to have a smooth transition from academic to working career. The Second Party will provide its Labs / Workshops / Industrial Sites for the hands-on training of the learners enrolled with the First Party.

Research and Development: Both Parties have agreed to carry out the joint research activities in the fields of **Fisheries and Aquaculture**.

Skill Development Programs: Second Party to train the students of First Party on the emerging areas in order to bridge the skill gap and make them industry ready.

Guest Lectures: Second Party to extend the necessary support to deliver guest lecturers to the students of the First Party on the technology trends and in house requirements.

Faculty Development Programs: Second Party to train the Faculties of First Party for imparting training as per the industrial requirement considering the National Occupational Standards in concerned sector, if available.

Placement of Trained Students: Second Party will actively engage to help the delivery of the training and placement of students of the First Party into internships/jobs; and will facilitate placements for the students.

Both Parties to obtain all internal approvals, consents, permissions, and licenses of whatsoever nature required for offering the Programmes on the terms specified herein

- (I) There is no financial commitment on the part of the **SRI MITTAPALLI COLLEGE OF ENGINEERING, Tummalapalem, Guntur**, the First Party to take up any programme mentioned in the MoU. If there is any financial consideration, it will be dealt separately.



CLAUSE 4
VALIDITY

This Agreement will be valid until it is expressly terminated by either Party on mutually agreed terms, during which period **Prostudio Entertainment**, the Second Party, as the case may be, will take effective steps for implementation of this MOU. Any act on the part of **Training Partner** or **Prostudio Entertainment**, the Second Party after termination of this Agreement by way of communication, correspondence etc., shall not be construed as an extension of this MOU

Both Parties may terminate this MOU upon 30 calendar days' notice in writing. In the event of Termination, both parties have to discharge their obligations. The duration period of MOU is 3rd of June 2019 to 3rd June 2020.

CLAUSE 5
RELATIONSHIP BETWEEN THE PARTIES

5.1 It is expressly agreed that **First Party** and **Second Party** are acting under this MOU as independent contractors, and the relationship established under this MOU shall not be construed as a partnership. Neither Party is authorized to use the other Party's name in any way, to make any representations or create any obligation or liability, expressed or implied, on behalf of the other Party, without the prior written consent of the other Party. Neither Party shall have, nor represent itself as having, any authority under the terms of this MOU to make agreements of any kind in the name of or binding upon the other Party, to pledge the other Party's credit, or to extend credit on behalf of the other Party.

First Party

Second Party

Any divergence or difference derived from the interpretation or application of the MOU shall be resolved by arbitration between the parties as per the Arbitration Act, 1996. The place of the arbitration shall be at District Head Quarters of the First Party. This undertaking is to be construed in accordance with Indian Law with exclusive jurisdiction in the Courts of **Name of City**.



PROSTUDIO
ENTERTAINMENT

REG.NO: AP-07-27003-02618300

AGREED:

For SRI MITTAPALLI COLLEGE OF ENGINEERING
Guntur, A.P

For PROSTUDIO ENTERTAINMENT
Guntur, A.P

Authorized Signatory

(Dr. P.V. NAGANJANEYULU)

PRINCIPAL

Name of Institution:
SRI MITTAPALLI COLLEGE OF ENGINEERING

Address: Tummalapudi, NH-16
Guntur - 522005, AP.

Guntur (Dist. A.P. Pin: 522 233)

E-mails: smce.principal@gmail.com

Web: www.smce.ac.in

Prostudio Entertainment

Address: H.NO: 510-A
Guntur - 522005, AP.

Contact Details: Mobile No: 9703779978

E-mails: prostudioentertainment@gmail.com

Web : www.prostudio.in

Witness 1:

Witness 2:

D. L. Siba

Witness 3:

Witness 4:

B. V. Manika

**MEMORANDUM OF UNDERSTANDING
(MOU)**

BETWEEN

19

SRI MITTAPALLI COLLEGE OF ENGINEERING

&

**WEBSAMRAT TECHNOLOGIES
GUNTUR, A.P**

FOR

**SKILL DEVELOPMENT, OUTCOME BASED TRAININGS,
INTERNSHIPS, PLACEMENT, R&D SERVICES AND
RELATED SERVICES**

MEMORANDUM OF UNDERSTANDING

This **Memorandum of Understanding** (hereinafter called as the 'MOU') is entered into on this the 1st Day of July Two Thousand Nineteen (01.07.2019), by and between

SRI MITTAPALLI COLLEGE OF ENGINEERING, Tummalapalem, Guntur, the first party represented herein by its Principal (hereinafter referred as '**First Party**', the institution which expression, unless excluded by or repugnant to the subject or context shall include its successors – in-office, administrators and assigns).

AND

Websamrat Technologies, Guntur the second party, and represented herein by its Zonal / Divisional Head, **Sairam, Managing Director** (hereinafter referred to as "**Second Party**", company which expression, unless excluded by or repugnant to the subject or context shall include its successors – in-office, administrators and assigns).

(First Party and Second Party are hereinafter jointly referred to as 'Parties' and individually as 'Party') as

WHEREAS:

- A) First Party is a Higher Educational Institution named: **SRI MITTAPALLI COLLEGE OF ENGINEERING** (Affiliated to JNTU Kakinada, **Tummalapalem Guntur**.
- B) First Party & Second Party believe that collaboration and co-operation between themselves will promote more effective use of each of their resources, and provide each of them with enhanced opportunities.
- C) The Parties intent to cooperate and focus their efforts on cooperation within area of Skill Based Training, Education and Research.
- D) Both Parties, being legal entities in themselves desire to sign this MOU for advancing their mutual interests.
- E) **Websamrat Technologies, Guntur**, the Second Party is engaged in Business, Manufacturing, Skill Development, Education and R&D Services in the fields of Software Solutions/Development, Designing of Websites, ITES and related fields
- F) **Websamrat Technologies, Guntur**, the Second Party is promoted by **Sairam, Managing Director, Laxmipuram Main Road, Guntur, AP.**
- G) Given related information, its branches, and dimensional information about the industry concerned with whom the MoU is sworn.

NOW THEREFORE, IN CONSIDERATION OF THE MUTUAL PROMISES SET FORTH IN THIS MOU, THE PARTIES HERE TO AGREE AS FOLLOWS:

First Party and Second Party co-operation will facilitate effective utilization of the intellectual capabilities of the faculty of First Party providing significant inputs to them in developing suitable teaching / training systems, keeping in mind the needs of the industry, the Second Party.

The general terms of co-operation shall be governed by this MOU. The Parties shall cooperate with each other and shall, as promptly as is reasonably practical, enter into all relevant agreements, deeds and documents (the 'Definitive Documents') as may be required to give effect to the actions contemplated in terms of this MOU. The term of Definitive Documents shall be mutually decided between the Parties. Along with the Definitive Documents, this MOU shall represent the entire understanding as to the subject matter hereof and shall supersede any prior understanding between the Parties on the subject matter hereof.

CLAUSE 2

SCOPE OF THE MoU

The budding graduates from the institutions could play a key role in technological up-gradation, innovation and competitiveness of an industry. Both parties believe that close co-operation between the two would be of major benefit to the student community to enhance their skills and knowledge.

Industrial Training & Visits: Industry and Institution interaction will give an insight in to the latest developments / requirements of the industries; the Second Party to permit the Faculty and Students of the First Party to visit its group companies and also involve in Industrial Training

Programs for the First Party. The industrial training and exposure provided to students and faculty through this association will build confidence and prepare the students to have a smooth transition from academic to working career. The Second Party will provide its Labs / Workshops / Industrial Sites for the hands-on training of the learners enrolled with the First Party.

Research and Development: Both Parties have agreed to carry out the joint research activities in the fields of **Fisheries and Aquaculture**.

Skill Development Programs: Second Party to train the students of First Party on the emerging areas in order to bridge the skill gap and make them industry ready.

Guest Lectures: Second Party to extend the necessary support to deliver guest lecturers to the students of the First Party on the technology trends and in house requirements.

Faculty Development Programs: Second Party to train the Faculties of First Party for imparting training as per the industrial requirement considering the National Occupational Standards in concerned sector, if available.

Placement of Trained Students: Second Party will actively engage to help the delivery of the training and placement of students of the First Party into internships/jobs; and will facilitate placements for the students.

Both Parties to obtain all internal approvals, consents, permissions, and licenses of whatsoever nature required for offering the Programmes on the terms specified herein

- (I) There is no financial commitment on the part of the Sri Mittapalli College of Engineering, **Guntur**, the First Party to take up any programme mentioned in the MoU. If there is any financial consideration, it will be dealt separately.

CLAUSE 3 INTELLECTUAL PROPERTY

- 3.1 Nothing contained in this MOU shall, by express grant, implication, Estoppel or otherwise, create in either Party any right, title, interest, or license in or to the intellectual property (including but not limited to know-how, inventions, patents, copy rights and designs) of the other Party.

CLAUSE 4 VALIDITY

This Agreement will be valid until it is expressly terminated by either Party on mutually agreed terms, during which period **Websamrat Technologies, Guntur**, the Second Party, as the case may be, will take effective steps for implementation of this MOU. Any act on the part of **Training Partner** or **Websamrat Technologies, Guntur**, the Second Party after termination of this Agreement by way of communication, correspondence etc., shall not be construed as an extension of this MOU

Both Parties may terminate this MOU upon 30 calendar days' notice in writing. In the event of Termination, both parties have to discharge their obligations. The duration period of MOU is **1st of July 2019 to 30th June 2020**.

CLAUSE 5 RELATIONSHIP BETWEEN THE PARTIES

- 5.1 It is expressly agreed that **First Party** and **Second Party** are acting under this MOU as independent contractors, and the relationship established under this MOU shall not be construed as a partnership. Neither Party is authorized to use the other Party's name in any way, to make any representations or create any obligation or liability, expressed or implied, on behalf of the other Party, without the prior written consent of the other Party. Neither Party shall have, nor represent itself as having, any authority under the terms of this MOU to make agreements of any kind in the name of or binding upon the other Party, to pledge the other Party's credit, or to extend credit on behalf of the other Party.

First Party

Second Party

Any divergence or difference derived from the interpretation or application of the MoU shall be resolved by arbitration between the parties as per the Arbitration Act, 1996. The place of the arbitration shall be at District Head Quarters of the First Party. This undertaking is to be construed in accordance with Indian Law with exclusive jurisdiction in the Courts of **Name of City**.

AGREED:

SRI MITTAPALLI COLLEGE OF ENGINEERING, Guntur
Andhrapradesh

For Websamrat
Guntur., AP

Authorized Signatory

(Dr. P.V. NAGANJANEYULU)

PRINCIPAL

Authorized Signatory



| | |
|---|---|
| Name of Institution: SRI MITTAPALLI COLLEGE OF ENGINEERING | Websamrat Technologies, Guntur |
| Address: Tummalapalle, NH-5 Guntur, A.P. Pin : 522 233 | Address: Laxmipuram Main Road Guntur, A.P |
| Contact Details: 497069030 | Contact Details: Mobile No: 093941 54838 |
| E-mails: smce.principal@gmail.com | E-mails: websamrats@yahoo.com |
| Web: www.smce.ac.in | Web : www.websamrat.co.in |

Witness 1:

Witness 2:

Witness 3:

Witness 4:

**MEMORANDUM OF UNDERSTANDING
(MOU)**

BETWEEN

Sri Mittapalli College Of Engineering

Thummalapalem, NH16, Guntur, Andhra.

&

**Career Labs Technologies Private Limited,
Bangalore**

(AICTE Official Partner on NEAT 2.0 Platform)

**2nd Floor, Mirage Point 3, 4,
80 Feet Rd, 1st Block Koramangala,
Bengaluru, Karnataka, 560034.**

Highlights of Career Labs

- **Founded by the Co-Founder of BYJU's**
- **Official Partner of AICTE under N.E.A.T Program**
- **Official Training Partner of Tech Mahindra**
- **Official Training Partner of Dr.Reddy's**
- **Launched first of its Kind Elev8App for Profile Building.**

Highlights of Collaboration

- **First preference for Internship and Employment for SMCE students**
- **Open for FDP/Workshop or any training requirements**
- **Curriculum Design/Online Tutor**
- **Skill Development Programs**
- **Guest Lectures/Profile Building workshop**
- **Free GD-PI Round and resume Buildings Guidance**
- **Free Practice Test for CAT,GRE,GMAT, and Aptitude for placement**

MEMORANDUM OF UNDERSTANDING

This **Memorandum of Understanding** (herein after called the 'MOU') is entered into 10th of July 2019

BETWEEN

Sri Mittapalli College of Engineering, the First Party represented herein by its Principal Dr.P.V.Naganjaneyulu hereinafter referred to as "**SMCE**" the institution which expression, unless excluded by or repugnant to the subject or context shall include its successors in-office, administrators and assigns.)

AND

Career labs private Limited, 2nd Floor, Mirage Point, 34, 80 feet Rd, 1st Block Koramangala, Koramangala, Bengaluru, Karnataka 560034 and represented herein by its Regional Manager Mr. Stanley Chetan, here in after referred to as

"CAREERLABS", company which expression, unless excluded by or repugnant to the subject or context shall include its successors-in-office, administrators and assigns).

AboutCareerLabs

Career Labs, (Higher Education Partner of BUYJU's. The Learning App).one of the fastest-growing Edtech startups, has been closely working with the students across the engineering colleges in the country to help them shape their careers. We have been recognized by AICTE as their official partner on the **NEAT 2.0** portal under the Ministry of Education, Govt of India. Be it higher education or placements, we have positively impacted thousands of students so far.

Since or inspection in 2019, Career Labs has successfully garnered the trust of thousands of college students & young working professionals, becoming the go-to for all their career needs. Envision ling t empower 1 million undergraduates to craft the careers of their choosing, we offer a variety of aptly matched and mentor-driven preparatory programs for national & business, both abroad and in India.

We have also created India's First Profile Building Platform to help our clientele strengthen their profile and fulfill their dreams for higher studies and placements. With our team of highly experienced professionals & expert educators, passionate about enabling you to hone your potential and prepare for a life beyond college, we are swiftly emerging as a name to reckon with in the Indian Ed Tech space.

Brand Vision: To become the Most Trusted Brand for Undergrad Students to empower them to enter the Professional & Academic World
Brand Mission: To enable 1 million under graduate students to Learn Better while discovering their Dream careers.

(First Party and Second Party are hereinafter jointly to as 'parties' and individually as 'party')

WHEREAS:

- A) First Party is a higher Educational institution named: **SMCE**
- B) First Party & Second Party believe that collaboration and cooperation between themselves will promote more effective use of each of their resources, and provide each of them with enhanced opportunities .
- C) The parties intend to cooperate and focus their efforts on cooperation with in the area of Skill-Based Training, Education, and Research.
- D) Both Parties, being legal entities in the themselves desire to sign this MOU for advancing their mutual interest;

NOW, THEREFORE, IN CONSIDERATION OF THE MUTUAL PROMISES OUTLINED IN THIS MOU, THE PARTIES HERE TO AGREE AS FOLLOWS:

CLAUSE 1 CO-OPERATION

Both Parties are united by common interests and objects, and they shall establish channels of communication and cooperation that will promote and advance their respective operations within the SMCE and its related wings. The Parties shall keep each other informed of potential opportunities and shall share all information that may be relevant to secure additional opportunities for on each other.

First Party and Second party co-operation will facilitate effective utilization of the intellectual capabilities of the faculty of the first party providing significant inputs to them in developing suitable teaching/training systems, keeping in mind the needs of the industry, second party.

The general terms of co-operation shall be governed by the MOU. The Parties shall cooperate and shall, as promptly as is reasonably practical, enter into all relevant agreements, deeds, and documents (the 'Definitive Documents') as may be required to give effect to the actions contemplated in terms of thus MOU. The term pf Definitive Documents, this MOU shall represent the entire understanding as to the subject matter here of and shall supersede any prior understanding between the parties on the subject matter hereof.

CLAUSE2 SCOPE OF THE MOU

The budding graduates from the intuitions could play a key role in the technological up gradation, innovation, and competitiveness of an industry. Both parties believe that close co-operation between the two would be of major benefit to the student community to enhance their skills and knowledge.

Curriculum Design/Online Tutor: Second party will give valuable input the first party in teaching/training methodology and suitably customize the curriculum so that the students fit into the industrial scenario meaningfully.

Skill Development Programs/Career Labs Assured Placement Program: second Party to train the students of First Party on the emerging technologies to bridge the skill gap and make them industry ready (Build the Technical Knowledge to Land core Engineering Jobs in Required Companies for Circuit Branches)

Guest Lectures/Profile Building Workshop: Second Party to extend the necessary support to deliver guest lecturers to students of the First Party on the technology trends and in house requirements.

2. 5 The Career Labs-International Education cell:

As a part of our college connects programs, we are aligning with top colleges in the country to provide a platform to the students to understand and weigh the options for the higher education. In line with our concept of college connect; we would want to start an International Education Cell in your college.

The cell will focus on the following:

- Mentoring the students about career options after completion of graduation
- Subsidized coaching for competitive exams

Requirements from the college:

For the partnership to be successful and benefit the students in the best possible way, we would require the support of the following aspects.

- Exclusive partnership for the training the students of your college
- Support in terms of providing the required setup for the seminars, counseling room, etc.
- Provide compulsory 2-hour for the students of the all branches
- Visibility in your college premises

3. Our offerings as training partners

1. Graduate Record Examination (GRE):(6 months)

- 100 hours of offline lectures available on your android device.
- Diagnostic Toolkit: **complete analytics of your daily progress and performance**

- High-quality teaching by GRE toppers. Verbal – Mr. P.N. Santosh (338/340). Quant –Mr. Amith Ravindra(330/340)
- 1000+ questions with video solutions and in-depth statistics tailor-made to improve one's score.
- 5 mock GRE exams to simulate GRE experience
- Membean software subscription to make sure you don't just mug up words, but learn and understand in the best way possible
- **Classes: live online classes in the form of webinars.**
- 50 hours of live classes at any of our learning counters. (We will have classes on the campus if we have more than 30 students from the college enrolled in a batch. The schedule will be given to the students before the commencement pf the batch. In case a student misses a class. There will be rescheduled of the same in the campus. However, the student is free to attend the same in any of our learning centers).

2. Admission Consulting+ Profile Building-MIM+MS

- Unlimited Brainstorming Sessions
- CV Building
- Profile gap Analysis
- Profile Consulting
- Accurate University Selection
- Unlimited Essay Editing*
- Review of LOR's
- Identifying Bottlenecks

3. IELTS/TOEFL

- 30hours of content with a focus on reading, writing, speaking, and listening
- All the classes are delivered through live webinars

4. Graduate Management Admission Test (GMAT) :(6months)

- 150hours of offline lectures available on your android device.
- Classes: Live online classes in the form of webinars
- Diagnostic Toolkit: complete analytics of your daily progress and performance
- High-quality teaching by GMAT toppers. Verbal- Mr. P.N. santosh (780/800).Quant-Mr. Amith Ravindra (760/800).
- 3500+ questions with video solutions and in-depth statistics tailor-made to improve one's score.
- Official Guide questions, Sectional tests
- 5mock GMAT exams to stimulate GRE experience

5. CAREERLABS ASSURED PLACEMENTS PROGRAM (C.L.A.P.P):

Every year, 6.4 million students graduate. There are about 3.7 million job positions available for them to take up in the industry. However, out of those graduate students, about 80% deemed unemployable because they lack right set of skills required to get top jobs. Our product tries to bridge this gap in this supply and demand chain.

The of the product is to solve the burning problem in the country. Unemployment and unlock the potential of India's biggest strength –our youth. In pursuit of solving this problem, career labs is proud to announce- Indian's first comprehensive Placement Assured Program for engineering students.

We have partnered with some of the best in the class companies with industry tie-ups to help the students in terms of getting industry ready. The courses which are offered this program area as follows

- Full Stack Data Development
- Data science
- Embedded Systems Design and Automotive
- VLSI design and Verification
- Internet of things and Data Science
- Sales and Marketing
- UI/UX Development

WHAT MAKES US UNIQUE?

- Industry Oriented Courses
- Well-defined Pedagogy
- Content by Graduates from Top School and Industry Veterans
- Robust Support Mechanism
- Capstone Project and Recognized Certifications
- Affordable Pricing
- 100%JobGuarntee***

Our industry partners till now have trained 10,000 students under these programs and the average salary range has been RS. 3,00,000-Rs. 8,00,000 per Annum.

HOE DOES THIS PROGRAM WORKS?

The formula for graduate job course:

1. The batch starts on the 5th and 20th of every month

2. At the end of the each module, we will have a module test, which grades the students based on the performance
3. The students are provided mini-projects to get hands-on experience
4. After completion, students get to work on a major project
5. Once the course is completed, we start our placement training, which includes soft Skills and Aptitude training
6. We will be conducting the two major placement tests after the completion of the entire course
7. Placements drivers are setup for the students who clear the placement tests
8. During placement drivers, support the students with mock interviews and constant feedback

One of the defining factors behind our success has been dedicated technical team: with a rich experience of 10years-spread a cross training, research & development. Further, to enrich the student knowledge and experience, industry consultants & subject matter experts are engaged by us to provide practical insights and trends into industry-standard practices and on project implementation techniques.

6. TRAINING METHODS:

- Subject expert coaching
- Limited batch strength for individual attentions
- Technical seminars and symposium
- Performance evaluation
- Grading
- Soft Skill Training
- Interview readiness

7. KEY FEATURES OF SUPPORT MECHANISM:

- Course material
- Branch up and doubt clearing sessions
- Hands-on support for the hardware module
- One to one session with students
- Student readiness program

8. DETAILS OF COLLABORATION:

We would like to collaborate with your esteemed organization to up skill and place your students through the CLAPP program.

Responsibilities of Career labs:

1. Counsel the students about the details of the product
2. Conduct the test for the interested students
3. Help the students in the enrollment process and complete the on boarding formalities
4. Train and up-skill the students get them placed through managed placements
5. Career labs will provide the first preference for internship and employment for SMCE college students

Responsibilities of the college:

1. Email, message, and other promotional material list to be shared with all the 7th –semester students
2. Share the list of final year students

3. Identify the students interested to take up the Career labs Entrance Examination and promote the test
4. From the list of students who clear the test, share the list of students who want to enroll. The list can be shared with POC from career labs
5. Provide a space in the college website about career labs website

Student's Benefits-BONUSFORSTUDENTS

1. Get free foundation courses guidance on specified domains such as UX/UI, AI, VLSI, etc
2. Get a paid virtual internship opportunity
3. Free GD-PI round and free resume building guidance
4. Free practice Test for CAT, GRE, GMAT, and Aptitude for placements
5. Free profile building session coupon worth Rs.1000/- for free

Both parties to obtain all internal approvals, consents, permissions, and licenses of what so ever nature required for offering the programs on the terms specified herein

CLAUSES3.1 INTELLECTUALPROPERTY

3.1

Nothing contain in the MOU shall , by express grant, implication, Estoppels or otherwise, create in either Party any right, title, interest, or license in or to the intellectual property (including but not limited to know-how, inventions, patents, copyrights, and designs) of the other Party.

CLAUSE4 VALIDITY

This Agreement will be valid until it is expressly terminated by either party or mutually agreed terms, during which period **CAREERLABS**, the second party after,

as the case may be, will take effective steps for implementation of this MOU. Any act on the part of **Training Partner** or **CAREERLABS**, the second party after the termination of this agreement by way of communication, correspondence, etc. Shall not be construed as an extension of this MOU

Both parties may terminate this MOU upon

30calendardays'notice in writing. In the event of termination, both parties have to discharge them obligations.

The Agreement of MOU for the period of 10-07-2019 to 2020

CLAUSE 5 RELATIONSHIP BETWEEN THE PARTIES

5.1 It is expressly agreed that **First party** and **Second party** are acting under this MOU as independent contractors, and the relationship established under this MOU shall not be construed as a partnership. Neither party is authorized to use the other parties name in anyway, to make any representations or create any obligations or liability, expressed or implied, on behalf of the other party, without the prior written consent of the other party. Neither party shall have, nor represent itself as having, any authority under the terms of this MOU to make agreements of any kind in the name of or binding up to the other party. It is a great pledge the other party's credit, or to extend credit on behalf of the other party. It is a great pleasure to partner with your esteemed organization for Career labs Assured Placement program; **India's First 100% job assurance program** for core engineering domains.

Terms and conditions for CLAPP Programme.**

- 100% attendance is mandate in pre-placement modules and tests.
- Min.90% attendance in aptitude/technical/soft skills training and Mock sessions is a must.
- Candidate have to clear the Module tests, placement test 1 & placement test2
- Candidate should update their or resume with approval with from trainers with 2 projects of the course and 1Project of the engineering curriculum mentioned
- During the placement process, students should not communicate directly with the recruiting company unless or otherwise authorized by career labs to do so
- If a student rejects the offer made by the recruiting company, after participating in the in the recruitment process organized by Career Labs, further placement opportunities/assistance will not be provided to such students
- Career Labs will not be responsible for any false data or fake experience provided by the students in their resume submitted to the employer during the placement process
- The internship will be paid & the duration depends upon the company
- Each candidate is eligible for one internship or on placement only
- No cost EMI to be provided on the same

First Party

Second Party

Any divergence or difference derived from the interpretation or application of the MOU shall be resolved by arbitration between the parties as per the arbitration Act, 1996. The place of the arbitration shall be at district head Quarters of the first party.

AGREED:

For SMCE, Guntur,

For CAREERLABS TECHNOLOGIES PvtLtd

(Dr.P V Naganjaneyulu)

(Mr.Stanley Chetan)

Principal

REGIONAL MANAGER

Sri Mittapalli College of Engineering

CAREER LABS TECHNOLOGIES Pvt Ltd.

| | |
|---|---|
| Sri Mittapalli College of Engineering | CAREER LABSPRIVATELTD,Bangaore |
| Tummalapalem,NH-16,Guntur,233 Andhra | 2nd Floor, Mirage Point,34, 80Feet Rd,1 st BlockKoramangala,Bengaluru, Karnataka560034 |
| Tel:+919490650030 | Tel:+919916050701 |
| Smce.principal@gmail.com | Stanely.cn@thecarrerlabs.com |
| www.smce.ac.in | https://thecarrerlabs.com/ |




MEMORANDUM OF UNDERSTANDING BETWEEN

VVS SOFTWARES

SRI MITTAPALLI COLLEGE OF ENGINEERING

This agreement is entered into and executed on this 7th January, 2019 at SMCE VVS Softwares, plot.No.9, Aditya Boulevyard, poo. Govt. Boys high school, bank colony, Medchal-Malkajgiri, Telangana-500 014, India as FIRST PARTY herein after referred to as VVS SOFTWARES

AND

SRI MITTAPALLI COLLEGE OF ENGINEERING, TUMMALAPALEM (POST), Guntur District, Andhra Pradesh 522 233 as SECOND PARTY here after referred as institution.

VVS Software's and institutions are individually referred as "party" and together as "parties"

This MOU is entered into on 7TH January, 2019 at SMCE with the view of promoting corporation.





VVS software's and institutions are individually referred as "party" and together as "parties"

This MOU is entered into on 7th January, 2019 at SMCE with the view of promoting cooperation in academic education, research and student placement between **SRI MITTAPALLI COLLEGE AND OF ENGINEERING** and the

VVS Softwares as basis for their further cooperation in academics and placements under mutual interest and agreed terms.

Agreement

This agreement is entered into and executed on this day 7th January 2019 at SMCE

By and Between

SRI MITTAPALLI COLLEGE OF ENGINEERING, having its registered office at Tummalapalem (Post),

AND





VVS SOFTWARES (here in after referred to as VVS SOFTWARES) Sri. V.Satyadev, Founder & C.E.O having its office medchal, Telangana (Which expression, unless it is repugnant to the context or meaning thereof, shall be deemed to mean and include their executors, administrators and assigns) here-in-after referred as **VVS Software's**, the party of the **SECONDPARTY**.

OBJECTIVES OF THE MOU:

- To impart domain-specific training to the students of SMCE through express sessions, seminars, workshops, faculty development sessions, internships, short-time and long time projects on campus, and off-campus(in the industry) at regular intervals to make them employable and corporate fit.
- Instructing the platform for decision making, interview techniques, for all the students and faculty members of SMCE.
- To facilitate regular interaction between the faculty of the institutes and the experts of the industry in mutually agreeable areas according to the time slots fixed.
- To provide professional training programs for placements.
- To explore the possibilities of mutual support between the institute and industry in learning, hiring, and research requirements based on mutual convenience.
- To provide regular inputs for up-gradation of the course curriculum to suit the industry requirements.
- To provide online training with certifications in web development and dot net technology with the cost of training discussed prior.





Specific activities and programmes implemented under the authority of this MOU shall be subject to the availability of funds, and the approval of the each party authorized representatives.

TERMS & CONDITIONS:

- a)** The cost of providing infrastructure at SMCE should be borne by SMCE.
- b)** To organise activities at SMCE, travel, and other expenses of VVS SOFTWARES staff should be by SMCE on mutually agreed terms.
- c)** The faculty and students of SMCE can use the e-resources of VVS SOFTWARES for a short-time according to the sessions conducted.
- d)** This MOU may be amended, renewed and terminated by mutual written agreement of the VVS SOFTWARES and SMCE at any time with prior intimation.
- e)** Depending on both Parties requirement, to hire the talent from the Institutes regularly through on-campus and off-campus recruitment drives.

CLAUSE 3 INTELLECTUAL PROPERTY

- 1 Nothing contained in this MOU shall, by express grant , implication, Estoppel or otherwise, create in either party any right, title, interest, Or license in or to the intellectual property (including but not limited to know how inventions, patents, copy rights and designs) the party.





CLAUSE 4 VALIDITY

1. This Agreement will be valid until it is expressly terminated by either Party on mutually agreed terms, during which period VVS SOFTWARES, the second party, as the case may be will take effective steps for implementation of this MOU. Any act on the part of Training partner Or VVS SOFTWARES, the second party after termination of this Agreement by way of communication, correspondence etc; shall not be construed as an extension of this MOU.
2. Both parties may terminate this MOU upon 30 calendar days' notice in Writing. In the event of Termination, both parties have to discharge their Obligations.
3. The Agreement of MOU for the period of 07-01-2019 to 2020

CLAUSE 5 RELATIONSHIP BETWEEN THE PARTIES

1. *It is expressly agreed that First party and second party are acting under this MOU as independent contractors, and the relationship established under this MOU shall not be constructed as a partnership. Neither party is*





Authorized to use to other party's name in any way, to make any Representations or create any obligations or liability, expressed implied, on behalf of the other party, without the prior written Consent of the other party. Neither party shall have, nor represent itself as having any authority under the terms of this MOU to make agreement of any kind in the name of or blinding upon the other party, to pledge the other party's credit, or to extend credit on behalf of the other party.

First party

Second party

Any divergence or difference derived from the interpretation or application of the MOU shall be resolved by arbitration between the parties as per Arbitration Act, 1996. The place of arbitration shall be at District Head Quarters of the First Party. This undertaking is to construed in accordance with Indian Law with exclusive jurisdiction in the Courts of Narasaraopet.

Director

Sri Mittapalli college of Engineering
Tummalapalem, Guntur-522233

Address

Sri Mittapalli college of Engineering
NH-16, Tummlapalem, Guntur-522233

Contact Details: 9000447117

Email: principal.smce@gmail.com

Web: www.smce.ac.in



AGREED:



For Sri Mittapalli College of Engineering

VVS Softwares

Solutions systemized Business Simplified

For VVS SOFTWARES

PRINCIPAL

Authorized signatory

(Dr. P.V. NAGANJANEYULU)

PRINCIPAL
SRI MITTAPALLI COLLEGE
OF ENGINEERING
TUMMALAPALEM, NH-5
Guntur (Dt.), A.P. Pin : 522 233

| | |
|-----------------------------------|-----------------------------|
| SriMittapalliCollegeofEngineering | VVS SOFTWARES |
| Tummalapalem,Guntur | Hyderabad |
| +919490650030 | +919701772666 |
| <u>Smce.principal@gmail.com</u> | <u>vvsoftwares@gmail</u> |
| <u>WWW.smce.ac.in</u> | <u>www.vvssoftwares.com</u> |

Witness1:

Witness2:

Witness3:

Witness4:



2019-20



MEMORANDUM OF UNDERSTANDING (MOU)

BETWEEN

SRI MITTAPALLI COLLEGE OF ENGINEERING

&

TRIADTECHNOSERVICES

📍 **Head Office:**
#204, Ratna Complex, Beside Image Hospital,
Ameerpet, Hyderabad - 500073.

📍 **Branch Office:**
2nd Floor, Lord Dutta Complex,
Beside PVP Cinapolis, Vijayawada - 520010

📞 7036987111
7036987222
7036987333
7036987444

✉️ triad.tts@gmail.com

🌐 www.triadtechnoservices.com

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding (hereinafter called as the 'MOU') is Entered into on this the 14th day of September, 2019.


BETWEEN

Sri Mittapalli College Of Engineering, NH-16, Tummalapalem , Guntur-522233
Represented here in by its Sri Mittapalli Trust (here in after referred as 'First party',
The institution which expression, unless excluded by or repugnant to the subject or
context shall include its successors-in-office ,administrators and assigns).


AND

TRIADTECHNOSERVICES, Hyderabad represented herein by its managing Director, Gopi Yarru,(hereinafterreferredtoas"Secondparty",companywhichExpression,unless excluded by or repugnant to the subject or context shall Include its successors-in-office, administrators and assigns).


(First party and second party are hereinafter jointly referred to as 'parties' and Individually as 'party')

 **Head Office:**
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Ameerpet, Hyderabad - 500073.

 **Branch Office:**
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Beside PVP Cinopolis,Vijayawada - 520010

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WHEREAS:

A) First party is a Higher Educational Institution named:

(I) Sri Mittapalli College of Engineering

B) First party & second party believe that collaboration and co- operation between themselves will promote more effective use of each of their Resources, and provide each of them with enhanced opportunities.


C) The parties intent to cooperate and focus their efforts on co operation within area of Skill Based Training, Education and Research.


D) Both parties, being legal entities themselves desire to sign this MOU For advancing their mutual interest.


E) TRIAD TEHCNO SERVICES , the second party is engaged in Business Manufacturing, Skill Development, Education and R&D services the Fields of-IT, Android, Artificial Intelligence and related fields

F) TRIAD TECHNO SERVICES , the Second party is promoted by TRIADGroup;2ndFloor,RatnaComplex,BesideImageHospital,Hyderabad;

NOW THEREFORE,IN CONSIDERATION OF THE MUTUAL PROMISES SET FORTH INTHISMOU,THEPARTIES HERETOAGREEAS FOLLOWS:

 **Head Office:**
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Beside PVP Cinepolis,Vijayawada - 520010


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CLAUSE1CO-OPERATION


- 1.1 Both parties are united by common interests and objectives, and they shall establish channels of communication and co-operation that will promote and advance their respective operations within the institution and its related wings. The parties shall keep each other informed of potential Opportunities and shall share all information that may be relevant to secure Additional opportunities for one another.
- 1.2 First party and Second party co-operation will facilities effective utilization Of the intellectual capabilities of the faculty of First party providing Significant inputs to the min developing suitable teaching/training Systems, keeping in mind the needs of the industry, the Second party.
- 1.3 The general terms of co-operation shall be governed by this MOU. The Parties shall cooperate with each other and shall, as promptly as is Reasonably practical, enter into all relevant agreements, deeds and documents (the 'Definitive Documents') as may be required to give effect The actions contemplated in terms of this MOU . The term of Definitive Documents shall be mutually decided between the parties .Along with the Definitive Documents, this MOU shall represent the entire understanding as to the subject matter hereof and shall supersede and prior understanding Between the parties on the subject matter hereof.

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CLAUSE 2 SCOPE OF THE MOU

- 2.1 The budding graduates from the institutions could play a key role in technological up-gradation, innovation and competitiveness of An industry. Both parties believe that close co-operations between the two would be of major benefit to the student community to enhance their skills and knowledge.
- 2.2 curriculum Designs: second party will give valuable inputs to the First party in teaching / training methodology and suitable customize the curriculum so that students fit into industrial Scenario meaningfully.
- 2.3 Industrial Trainings & visits: Industry and Institution interaction Will give an insight into latest developments/requirements of industries the second party to permit the Faculty and students of the First party to visit its group companies and also involve in Industrial Training programs for the First party .The industrial training exposure provided to faculty through association will build confidence and prepare the students to have a smooth transition from academic to working career. The second party will provide its Labs/Workshops/Industrial sites for the hands-on -training of the learner's enrolled with the First party.
- 2.4 Internships and placement of Students: Second party will actively engage to help the delivery of the Internship and placement of students of the First Party into internships/jobs, as per AICTE internship policy.
- 2.5 Second party will also register itself on AICTE Internship policy portal for disseminating the Internship opportunities available with them.

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 www.triadtechnoservices.com

- 2.6 **Research and Development:** Both parties have agreed to carry out the Joint research activities in the fields of Embedded Systems, IT & AI.
- 2.7 **Skill Development Programs:** Second party to train the students of First Party on the emerging technologies in order to bridge the skill gap and Make the industry ready.
- 2.8 **Guest Lectures:** Second party to extend the necessary support to deliver guest lecturers to the students of the First party on technology Trends and in house requirements.
- 2.9 **Faculty Development Programs:** Second party to train the Faculties of First party for importing industrial exposure/training per the industrial Requirement considering the National Occupational Standards concerned sector, if available.
- 2.10 Both parties to obtain all internal approvals, consents, permissions, and licenses of Whatever nature required for offering the programs On the terms specified here in
- 2.11 There is no financial commitment on the part of the Sri Mittapalli College Of Engineering, the First party to take up any program mentioned in the MOU. If there is any financial consideration, it will be deal separately.

CLAUSE 3 INTELLECTUAL PROPERTY

- 3.1 Nothing contained in this MOU shall, by express grant , implication, Estoppel or

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otherwise, create in either party any right, title, interest, Or license in or to the intellectual property (including but not limited to know how inventions, patents, copy rights and designs)the party.


CLAUSE4VALIDITY

- 4.1 This Agreement will be valid until it is expressly terminated by either Party on mutually agreed terms, during which period TRIAD TECHNOSERVIVES, the second party, as the case may be will take effective steps For implementation of this MOU. Any act on the part of Training partner Or TRIAD TECHNO SERVICES, the second party after termination of this Agreement by way of communication , correspondence etc; shall not be Construed as an extension of this MOU.
- 4.2 Both parties may terminate this MOU upon 30 calendar days' notice in Writing. In the event of Termination, both parties have to discharge their Obligations.

CLAUSE5RELATIONSHIPBETWEEN THEPARTIES

- 5.1 *It is expressly agreed that First party and second party are acting under this MOU as independent contractors, and the relationshipestablishedunderthisMOUshallnotbeconstructedasapartnership.Neitherpartyis*

 **Head Office:**
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Ameerpet, Hyderabad - 500073.

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Authorized to use to other party's name in any way, to make any Representations or create any obligations or liability, expressed implied, on behalf of the other party, without the prior written Consent of the other party. Neither party shall have, nor represent itself as having any authority under the terms of this MOU to make agreement of any kind in the name of or blinding upon the other party, to pledge the other party's credit, or to extend credit on behalf of the other party.



First party


Second party



Any divergence or difference derived from the interpretation or application of the MOU shall be resolved by arbitration between the parties as per Arbitration Act, 1996. The place of arbitration shall be at District Head Quarters of the First Party. This undertaking is to construed in accordance with Indian Law with exclusive jurisdiction in the Courts of Narasaraopet.

Director
Sri Mittapalli college of EngineeringNH-
16,Tummlapalem, Guntur-522233
Contact Details: 9000447117
Email:principal.smce@gmail.com
Web: www.smce.ac.in

-  **Head Office:**
#204, Ratna Complex, Beside Image Hospital,
Ameerpet, Hyderabad - 500073.
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AGREED:

For Sri Mittapalli College of Engineering

W. Govt.
 For TRIAD TECHNO SERVICES

Managing Director

Principal
PRINCIPAL

Authorized signatory

(Dr. P.V. NAGANJANEYULU)

| | |
|--|--|
| Sri Mittapalli College of Engineering PRINCIPAL SRI MITTAPALLI COLLEGE | TRIADTECHNOSERVICES |
| OF ENGINEERING Tummalapalem, Guntur TUMMALAPALEM, GUNTUR | Hyderabad |
| Guntur (Dt.), A.P. Pin : 522 233 +919490650030 | +917036987111 |
| Smce.principal@gmail.com | triad.tts@gmail.com |
| WWW.smce.ac.in | www.triadtechnoservices.com |

Witness1:

[Signature]

Witness2:

[Signature]

Witness3:

Witness4:

Head Office:
 #204, Ratna Complex, Beside Image Hospital,
 Ameerpet, Hyderabad - 500073.

Branch Office:
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NITYO SOFTWARE SOLUTIONS

MEMORANDUM OF UNDERSTANDING

This is a Memorandum of Understanding (MOU) Between **Nityo Software Solutions** located at Hyderabad hereafter referred to as **Nityo** or more generally as the Company.

AND

Sri Mittapalli College of Engineering located at Guntur Tummalapalem, NH16,, Guntur, Andhra Pradesh 522019. here in after referred to as **Institutions** or more generally as The Institution on this 15 day of September 2020 to accomplish the following activities:

- a) **Nityo** and its consultants have executed projects successfully for clients in India over the last 2 years.
- b) **Nityo** are desirous to contribute to the effort of raising the quality and standards of software professionals in India and consequently decided to extend the benefit of their experience, gained as per (b) above, to aspiring software professionals.

And Where as

- c) **The Institution** is imparting course curriculum and training, to aspiring engineering graduates, under affiliation and technical guidance of the Jawaharlal Nehru Technological University, Kakinada.
- d) **The Institution** is desirous to prepare its pupils for a career in the real world, and therefore facilitate the performance of project work by them in a real Time Environment.
- e) **The Institution**, in order to fulfill the requirements of (e) above, has approached the Company to devote its time and energies to impart the pupils the desired training.



NITYO SOFTWARE SOLUTIONS

2. It is now agreed by and between **The Company** and **The Institutions** as follows:

- 2.1 **Skill Development Programs:** Nityo software solutions to train the students of First Party on the emerging technologies in order to bridge the skill gap and make them industry ready.
- 2.2 **Industrial Training & Visits:** Industry and Institution interaction will give an insight into the latest developments / requirements of the industries; the Nityo software solutions to permit the Faculty and Students of the First Party to visit its group companies and also involve in Industrial Training Programs for the **Sri Mittapalli college of Engineering**. The industrial training and exposure provided to students and faculty through this association will build confidence and prepare the students to have a smooth transition from academic to working career. The Nityo software solutions will provide its Labs / Workshops / Industrial Sites for the hands-on training of the learners enrolled with the **Sri Mittapalli college of Engineering**.
- 2.3 **Discipline, Confidentiality and Non-Disclosure Agreements:** During the course of program, students from The Institution will be strictly observing the rules and regulations prevailing at Nityo. If necessary, they shall execute agreements to protect confidentiality of the projects they have access to. The Institution shall do all that necessary to ensure that these measures are taken and observed seriously by all concerned.
- 2.4 With regard to the students in their B.Tech. Nityo can organize seminars, workshops related to Information Technology at a mutually agreed cost based on the topics covered.
- 2.5 Nityo will be provide free Consultancy Services for 4th year students
- 2.6 Expenses and modalities of recovery there of for all activities covered under clause 2 above shall be discussed and agreed upon mutually between **Sri Mittapalli college of Engineering** and Nityo on case-by-case basis.



NITYO SOFTWARE SOLUTIONS

3. VALIDITY

This Agreement will be valid One year either Party on mutually agreed terms, during which period **Nityo Software Solutions**, the Second Party, as the case may be, will take effective steps for implementation of this MOU. Any act on the part of **Training Partner** or **Name of Industry**, the **Nityo Software Solutions** after termination of this Agreement by way of communication, correspondence etc., shall not be construed as an extension of this MOU.

Both Parties may terminate this MOU upon 30 calendar days' notice in writing. In the event of Termination, both parties have to discharge their obligations

4. If Campus drive will be conducted before starting the Academic project programme, the institution should pay 40% of the quote at the time of campus drive.

Signed by: Raghu
For **NITYO Software solutions**

Name: RAGHU VARAPRASAD REDDY
Designation: Technical Manager

Date: 15/09/2020
Place: Guntur

Witness 1: Rajasekhara
Witness 2: _____

Signed by: Dr. P.V. NAGANJANEYULU
For **Sri Mittapalli College of Engineering**

Name: SRI MITTAPALLI COLLEGE OF ENGINEERING
Designation: TUMMALAPALEM, NH-5
Guntur (Dt.), A.P. Pin : 522 233

Date: _____
Place: _____

Witness 1: Rave
Witness 2: _____



THE TALENT SHINE INSTITUTE

"Achieve your Dream Job – through THE TALENT SHINE"

MEMORANDUM OF UNDERSTANDING

1. **THE TALENT SHINE INSTITUTE, KURMANNAPALEM, VISAKHAPATNAM** (here in after referred to as THE TALENT SHINE INSTITUTE which expression shall include its successors and assigns) on the ONE PART through its authorized signatory Mr.M.Venu Gopala Rao, CEO & Co-founder, The Talent Shine Institute.
2. **Sri Mittapalli College of Engineering, Thummalapalem, Guntur dist., Andhra Pradesh.** (Here in referred to as Second Party) On the Second Part through its Training and placement officer /Principal.
3. The second Party is an Engineering college which is offering technical Education.
4. The first party is entitled to train the students for theirplacements requirements in the sections of Quantitative aptitude, Reasoning, verbal, soft skills and also in coding skills required for placements.
5. Whereas the second party agrees to notify all the Final Year students of year 2021-22 to undertake their training at the premises of the Second Party with necessary infrastructure and avail the technical assistance to the trainees.

SCOPE OF MOU AND TRAINING FEE:

6. The nature and concept of THE TALENT SHINE INSTITUTE is to facilitate those participants, who need the requisite Placement training, accorded by the second party with the aid and assistance of the first party. The participants are the Second year Engineering Students of Sri Mittapalli College of Engineering.
7. Number of students - 350
8. The Training sessions will be conducted either in offline or online mode based on requirement.
9. The first party will give guidance to students for developing their Aptitude, communication skills and Technical Skills.
10. Individual attention guaranteed by trainees belonging to the first party.
Administrative control to be exercised by the Second party.
11. During offline training, college should be provided hospitality during training hours for trainers of first party
12. Second party should provide the required class rooms, classes, other equipments required for trainers to train students
13. First party will provide online practice platform for placements and also conducts tests regularly to assess the students performance

BINDING

The parties hereby acknowledged and agreed that :The terms of this memorandum are intended to be legally binding on the parties hereto

For THE TALENT SHINE INSTITUTE ,

M. Venu Gopala Rao

M. VENU GOPALA RAO
(CEO & Co-founder)

DATE: 14/09/2021

For SRI MITTAPALLI COLLEGE
OF ENGINEERING



(Dr. P.V. NAGANJANEYULU)
PRINCIPAL
SRI MITTAPALLI COLLEGE
OF ENGINEERING
TUMMALAPALEM, NH-5,
Guntur-(Dt.), A.P. Pin : 522 233



PROSTUDIO
ENTERTAINMENT

REG.NO: AP-07-27003-02618300

**MEMORANDUM OF UNDERSTANDING
(MOU)**

BETWEEN

21

SRI MITTAPALLI COLLEGE OF ENGINEERING

&

PROSTUDIO ENTERTAINMENT

FOR

**SKILL DEVELOPMENT, OUTCOME BASED TRAININGS,
INTERNSHIPS, PLACEMENT, R&D SERVICES AND
RELATED SERVICES**

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding (hereinafter called as the 'MOU') is entered into on this the 4th Day of June Two Thousand Twenty One (04.06.2021), by and between **SRI MITTAPALLI COLLEGE OF ENGINEERING, Tummalapalem, Guntur**, the first party represented herein by its Principal (hereinafter referred as '**First Party**', the institution which expression unless excluded by or repugnant to the subject or context shall include its successors - in-office, administrators and assigns).

AND

Prostudio Entertainment the second party, and represented herein by its Zonal / Divisional Head, Devara Konda Praveen Kumar, **Managing Director** (hereinafter referred to as "**Second Party**", company which expression, unless excluded by or repugnant to the subject or context shall include its successors - in-office, administrators and assigns).

(First Party and Second Party are hereinafter jointly referred to as 'Parties' and individually as 'Party') as

WHEREAS:

- A) First Party is a Higher Educational Institution named: **SRI MITTAPALLI COLLEGE OF ENGINEERING, Tummalapalem, Guntur**.
- B) First Party & Second Party believe that collaboration and co-operation between themselves will promote more effective use of each of their resources, and provide each of them with enhanced opportunities.
- C) The Parties intent to cooperate and focus their efforts on cooperation within area of Skill Based Training, Education and Research.
- D) Both Parties, being legal entities in themselves desire to sign this MOU for advancing their mutual interests.
- E) **Prostudio Entertainment**, the Second Party is engaged in Entertainment, Filmmaking, 3D Animation, Visual Effects, Education Services, Training Students & Faculty
- F) **Prostudio Entertainment**, the Second Party is promoted by **Devarakonda Praveen Kumar**.
- G) Given related information, its branches, and dimensional information about the industry concerned with whom the MoU is sworn.

NOW THEREFORE, IN CONSIDERATION OF THE MUTUAL PROMISES SET FORTH IN THIS MOU, THE PARTIES HERE TO AGREE AS FOLLOWS:

CLAUSE 1 COOPERATION

Both Parties are united by common interests and objectives, and they shall establish channels of communication and co-operation that will promote and advance their respective operations within the **Institution** and its related wings. The Parties shall keep each other informed of potential opportunities and shall share all information that may be relevant to secure additional opportunities for one another.

First Party and Second Party co-operation will facilitate effective utilization of the intellectual capabilities of the faculty of First Party providing significant inputs to them in developing suitable teaching / training systems, keeping in mind the needs of the industry, the Second Party.

The general terms of co-operation shall be governed by this MOU. The Parties shall cooperate with each other and shall, as promptly as is reasonably practical, enter into all relevant agreements, deeds and documents (the 'Definitive Documents') as may be required to give effect to the actions contemplated in terms of this MOU. The term of Definitive Documents shall be mutually decided



contemplated in terms of this MOU. The term of Definitive Documents shall be mutually decided between the Parties. Along with the Definitive Documents, this MOU shall represent the entire understanding as to the subject matter hereof and shall supersede any prior understanding between the Parties on the subject matter hereof.

CLAUSE 2
SCOPE OF THE MoU

The budding graduates from the institutions could play a key role in technological up-gradation, innovation and competitiveness of an industry. Both parties believe that close co-operation between the two would be of major benefit to the student community to enhance their skills and knowledge.

Industrial Training & Visits: Industry and Institution interaction will give an insight in to the latest developments / requirements of the industries; the Second Party to permit the Faculty and Students of the First Party to visit its group companies and also involve in Industrial Training Programs for the First Party. The industrial training and exposure provided to students and faculty through this association will build confidence and prepare the students to have a smooth transition from academic to working career. The Second Party will provide its Labs / Workshops / Industrial Sites for the hands-on training of the learners enrolled with the First Party.

Research and Development: Both Parties have agreed to carry out the joint research activities in the fields of **Fisheries and Aquaculture**.

Skill Development Programs: Second Party to train the students of First Party on the emerging areas in order to bridge the skill gap and make them industry ready.

Guest Lectures: Second Party to extend the necessary support to deliver guest lecturers to the students of the First Party on the technology trends and in house requirements.

Faculty Development Programs: Second Party to train the Faculties of First Party for imparting training as per the industrial requirement considering the National Occupational Standards in concerned sector, if available.

Placement of Trained Students: Second Party will actively engage to help the delivery of the training and placement of students of the First Party into internships/jobs; and will facilitate placements for the students.

Both Parties to obtain all internal approvals, consents, permissions, and licenses of whatsoever nature required for offering the Programmes on the terms specified herein

- (I) There is no financial commitment on the part of the **SRI MITTAPALLI COLLEGE OF ENGINEERING, Tummalapalem, Guntur**, the First Party to take up any programme mentioned in the MoU. If there is any financial consideration, it will be dealt separately.

CLAUSE 4

VALIDITY

This Agreement will be valid until it is expressly terminated by either Party on mutually agreed terms, during which period **Prostudio Entertainment**, the Second Party, as the case may be will take effective steps for implementation of this MOU. Any act on the part of **Training Partner** or **Prostudio Entertainment**, the Second Party after termination of this Agreement, by way of communication, correspondence etc., shall not be construed as an extension of this MOU

Both Parties may terminate this MOU upon 30 calendar days' notice in writing. In the event of Termination, both parties have to discharge their obligations. The duration period of MOU is 4th June 2021 to 4th June 2022.

CLAUSE 5

RELATIONSHIP BETWEEN THE PARTIES

- 5.1 It is expressly agreed that **First Party** and **Second Party** are acting under this MOU as independent contractors, and the relationship established under this MOU shall not be construed as a partnership. Neither Party is authorized to use the other Party's name in any way, to make any representations or create any obligation or liability, expressed or implied, on behalf of the other Party, without the prior written consent of the other Party. Neither Party shall have, nor represent itself as having, any authority under the terms of this MOU to make agreements of any kind in the name of or binding upon the other Party, to pledge the other Party's credit, or to extend credit on behalf of the other Party.

First Party



Second Party

Any divergence or difference derived from the interpretation or application of the MOU shall be resolved by arbitration between the parties as per the Arbitration Act, 1996. The place of the arbitration shall be at District Head Quarters of the First Party. This undertaking is to be construed in accordance with Indian Law with exclusive jurisdiction in the Courts of **Name of City**.



PROSTUDIO
ENTERTAINMENT

REG.NO: AP-07-27003-02618300

AGREED:

For SRI MITTAPALLI COLLEGE OF ENGINEERING
Guntur, A.P

For PROSTUDIO ENTERTAINMENT
Guntur, A.P

(Signature)
(Dr. P.V. NAGANJANEYULU)
PRINCIPAL
Authorized Signatory
**SRI MITTAPALLI COLLEGE
OF ENGINEERING**



| | |
|---|---|
| Name of Institution TUMMALAPALEM, NH-5 SRI MITTAPALLI COLLEGE OF ENGINEERING Guntur (Dist. A.P) Pin - 522 233 | Prostudio Entertainment |
| Address: Tummalapalem, NH-16 Guntur - 522233, AP. | Address: H.NO: 510-A Guntur - 522005, AP. |
| Contact Details: 9490650030 | Contact Details: Mobile No: 9703779978 |
| E-mails: smce.principal@gmail.com | E-mails: prostudioentertainment@gmail.com |
| Web: www.smce.ac.in | Web : www.prostudio.in |

Witness 1:

Witness 2:

(Signature)

Witness 3:

Witness 4:

(Signature)



MEMORANDUM OF UNDERSTANDING

This is a Memorandum of Understanding (MOU) Between **Sarja Technologies PVT.Ltd** located at Hyderabad hereafter referred to as **Sarja** or more generally as the **Company**

AND

Sri Mittapalli College of Engineering located at Guntur Tummalapalem, NH16,,Guntur,Andhra Pradesh 522233. Here in after referred to as **Institutions** or more generally as The Institution on this 10 day of August 2021 to accomplish the following activities:

- a) **Sarja** and its consultants have executed projects successfully for clients in India over the last 5 years. **Sarja** are desirous to contribute to the effort of raising the quality and standards of software professionals in India and consequently decided to extend the benefit of their experience, gained as per (b) above, to aspiring software professionals.

And Where as

- c) **The Institution** is imparting course curriculum and training, to aspiring engineering graduates, under affiliation and technical guidance of the Jawaharlal Nehru Technological University, Kakinada.
- d) **The Institution** is desirous to prepare its pupils for a career in the real world, and therefore facilitate the performance of project work by them in a real Time Environment.
- e) **The Institution**, in order to fulfill the requirements of (e) above, has approached the Company to devote its time and energies to impart the pupils the desired training.

2. It is now agreed by and between **The Company** and **The Institutions** as follows:

- 2.1 **Skill Development Programs: Sarja Technologies PVT.Ltd** to train the students of First Party on the emerging technologies in order to bridge the skill gap and make them industry ready.
- 2.2 **Industrial Training & Visits:** Industry and Institution interaction will give an insight into the latest developments / requirements of the industries; the **Sarja Technologies PVT.Ltd** to permit the Faculty and Students of the First Party to visit its group companies and also involve in Industrial



Training Programs for the **Sri Mittapalli college of Engineering**. The industrial training and exposure provided to students and faculty through this association will build confidence and prepare the students to have a smooth transition from academic to working career. The **Sarja Technologies PVT.Ltd** will provide its Labs / Workshops / Industrial Sites for the hands-on training of the learners enrolled with the **Sri Mittapalli college of Engineering**.

- 2.3 **Discipline, Confidentiality and Non-Disclosure Agreements:** During the course of program, students from The Institution will be strictly observing the rules and regulations prevailing at **Sarja**. If necessary, they shall execute agreements to protect confidentiality of the projects they have access to. The Institution shall do all that necessary to ensure that these measures are taken and observed seriously by all concerned.
- 2.4 With regard to the students in their B.Tech. **Sarja** can organize seminars, workshops related to Information Technology at a mutually agreed cost based on the topics covered.
- 2.5 **Sarja** will be provide free Consultancy Services for 4th year students
- 2.6 Expenses and modalities of recovery thereof for all activities covered under clause 2 above shall be discussed and agreed upon mutually between **Sri Mittapalli college of Engineering** and **Sarja** on case-by-case basis.

3. VALIDITY

This Agreement will be valid One year either Party on mutually agreed terms, during which period **Sarja Technologies PVT.Ltd**, the Second Party, as the case may be, will take effective steps for implementation of this MOU. Any act on the part of **Training Partner** or **Name of Industry**, the **Sarja Technologies PVT.Ltd** after termination of this Agreement by way of communication, correspondence etc., shall not be construed as an extension of this MOU.

Both Parties may terminate this MOU upon 30 calendar days' notice in writing. In the event of Termination, both parties have to discharge their obligations

Signed by:

For **Sarja Technologies PVT.Ltd**

Ramana Reddy

Name: *D. Venkatesh Ramana Reddy*

Designation: *C.E.O*

Date: *10-08-2021*

Place: *GUNTUR*

Witness 1: *prasad*

Witness 2: _____

Signed by:

For **Sri Mittapalli College of Engineering**

(Dr. P.V. NAGANJANEYULU)
PRINCIPAL

SRI MITTAPALLI COLLEGE OF ENGINEERING
TUMMALAPALEM, NH-5
Guntur (Dt.), A.P. Pin : 522 233

Name:

Designation:

Date: _____

Place: _____

Witness 1: *[Signature]*

Witness 2: _____



MEMORANDUM OF UNDERSTANDING

This **MEMORANDUM OF UNDERSTANDING** (here in after called as the 'MOU') is entered into on this the 10th January, 2020.

BETWEEN

Sri Mittapalli College of Engineering, NH-16, Tummalapalem, Guntur - 522233, the First Party represented but its Sri Mittapalli Trust (hereinafter referred as 'First Party', the instruction which expression, include its successors – in-office, administrators and assigns).

AND

Caddpro Organization, Flat No.602, 6th Floor, Koushik Sai Rama Residency, Lane Beside ICICI Bank, SR Nagar, Ameerpet, Hyderabad – 38, INDIA, the Second Party, and represented herein by its Zonal /Division Head, **M. Narendra Kumar, Managing Director**, (hereinafter referred to as "Second Party", company which expression, unless excluded by or repugnant to the subject or context shall include its successor – in-office, administrators and assigns).



WHERE AS:

A) First Party is a Higher Educational Institution named:

(i) **Sri Mitapalli College of Engineering**

B) First party and second party believe that collaboration and co-operation between themselves will promote more effective use of each of their resources, and provide each of them with enhanced opportunities.

C) The Parties intend to cooperate and focus their efforts on cooperation within area of Skill Based Training, Education and Research.

D) The Parties, being legal entities in themselves desire to sign this MOU for advancing their mutual interest.

E) **Caddpro Organisation, the Second Party** is engaged in Business, Manufacturing, Skill Development, Education and R&D Services in the fields of **Academic Exchange Training**.

F) **Caddpro Organisation, the Second party** is promoted by **Flat No.602, 6th Floor, KoushikSai Rama Residency, Lane Besides ICICI Bank, SR Nagar, Ameerpet, Hyderabad – 38, INDIA**

G) Welcome to CO this is MSME industry Works the Focus of product development, Software development



NOW THEREFORE, IN CONSIDERATION OF THE MUTUAL PROMISES SET FORTH IN THIS MOU , THE PARTIES HERETO AGREE AS FOLLOWS:

CLAUSE 1 CO-OPERATION

- 1.1 Both Parties are united by common interests and objectives, and they shall establish channels of communication and co-operation that will promote and advance their respective operations within the Institution and its related wings. The Parties shall keep each other informed of potential opportunities and shall share all information that may be relevant to secure additional opportunities for one another.
- 1.2 First Party and Second Party co-operation will facilitate effective utilization of the intellectual capabilities of the faculty of First Party providing significant inputs to them in developing suitable teaching / training systems, keeping in mind the needs of the industry, the Second Party.
- 1.3 The general terms of co-operation shall be governed by this MOU. The Parties shall cooperate with each other and shall, as promptly as is reasonably practical, enter into all relevant agreements, deeds and documents (the 'Definitive Documents') as may be required to give effect to the actions contemplated in terms of this MOU. The term of Definitive Documents shall be mutually decided between the Parties. Along with the Definitive Documents, this MOU shall represent the entire understanding as to the subject matter hereof and shall supersede any prior understanding between the Parties on the subject matter hereof.



2.1 **CLAUSe 2 SCOPE OF THE MOU**

2.1 The budding graduates from the institution could play a key role in technological up-graduation, innovation and competitiveness of an industry. Both parties believe that close co-operation between the two would be of major benefit to the student community to enhance their skills and knowledge.

2.2 Curriculum Design: Second Party will give valuable input to the First Party in teaching / training methodology and suitably customize the curriculum so that the student fit into industrial scenario meaningfully.

2.3 Industrial Training & Visits: Industry and institution will give an insight into the latest developments/ requirements of the industries; the Second Party to permit the Faculty and Students of the First Party to visit its group companies and also involve in Industrial Training Programs for the First Party. The industrial Training and exposure provided to students and faculty to through this association will build confidence and prepare the students to have a smooth transition from academic to working career. The Second Party will provide its Lab/Workshop/Industrial sites for the hands-on training of the learner's enrolled with First Party.

2.4 Internships and Placements of Students: Second Party will actively engage to help the delivery of the Internship and placements of students of the First party into internships/jobs, as per AICTE internship policy Portal for disseminating the internship opportunities available with them.

2.5 Research and Development: Both Parties have agreed to carry out the joint research activities in the fields of **Academic Exchanges Training**.

2.6 Skill Development Programs: Second Party to train the students of First Party on emerging technologies in order to bridge the skill gap and make them industry ready.



2.7 Guest Lectures: Second Party to extend the necessary support to deliver guest lecturers to the students of the First Party on the technology trends in a house requirement.

2.8 Faculty Development Programs: Second Party to train the Faculty of First Party for imparting the industrial exposure/ training as per the industrial requirement considering the national occupational standards in concerned sectors, if available.

2.9 Both Parties to obtain all internal approvals, consents, permissions and licenses of whatsoever nature required for offering the programs on the terms specified herein.

2.10 There is no financial commitment on the part of Sri Mittapalli College Of Engineering, the First Party to take up any program mentioned in the MOU. If there is any financial consideration, it will be dealt separately.

CLAUSE 3 INTELLECTUAL PROPERTY

3.1 Nothing contained in this MOU shall, by express grant , implication, Estoppel or otherwise, create in either party any right, title, interest, Or license in or to the intellectual property (including but not limited to know how inventions, patents, copy rights and designs) the party.

CLAUSE 4 VALIDITY

- 4.1 This Agreement will be valid until it is expressly terminated by either Party on mutually agreed terms, during which period CADD Pro ORGANIZATION, the second party, as the case may be will take effective steps For implementation of this MOU. Any act on the part of Training partner Or CADD Pro ORGANIZATION, the second party after termination of this Agreement by way of communication , correspondence etc; shall not be Construed as an extension of this MOU.
- 4.2 Both parties may terminate this MOU upon 30 calendar days' notice in Writing. In the event of Termination, both parties have to discharge their Obligations.
- 4.3 The Agreement of MOU for the period of 10-01-2020 to 2021

CLAUSE 5 RELATION SHIP BETWEEN THE PARTIES

- 5.1 *It is expressly agreed that First party and second party are acting under this MOU as independent contractors, and the relationship established under this MOU shall not be constructed as a partnership. Neither party is*



Authorized to use to other party's name in any way, to make any Representations or create any obligations or liability, expressed implied, on behalf of the other party, without the prior written Consent of the other party. Neither party shall have, nor represent itself as having any authority under the terms of this MOU to make agreement of any kind in the name of or blinding upon the other party, to pledge the other party's credit, or to extend credit on behalf of the other party.

First party

Second party

Any divergence or difference derived from the interpretation or application of the MOU shall be resolved by arbitration between the parties as per Arbitration Act, 1996. The place of arbitration shall be at District Head Quarters of the First Party. This undertaking is to construed in accordance with Indian Law with exclusive jurisdiction in the Courts of Narasaraopet.

Director

Sri Mittapalli college of Engineering
Tummalapalem, Guntur-522233

Address

Sri Mittapalli college of EngineeringNH-
16, Tummlapalem, Guntur-522233

Contact Details: 9000447117

Email:principal.smce@gmail.com

Web: www.smce.ac.in



AGREED:

For Sri Mittapalli College of Engineering

For CADD PRO ORGANIZATION


PRINCIPAL

(Dr. P.V. NAGANJANEYULU)
PRINCIPAL
SRI MITTAPALLI COLLEGE
OF ENGINEERING
TUMMALAPALEM, NH-5
Guntur (Dt.), A.P. Pin : 522 233


Authorized signatory

| | |
|--|--|
| Sri Mittapalli College of Engineering | CADD PRO ORGANIZATION |
| Tummalapalem, Guntur | Hyderabad |
| +919490650030 | 8686123254 |
| Smce.principal@gmail.com | info@caddpro.org |
| WWW.smce.ac.in | info@caddpro.org |



Witness1:

Witness2:

Witness3:

Witness4:

**MEMORANDUM OF UNDERSTANDING
(MOU)**

BETWEEN

Sri Mittapalli College Of Engineering

Thummalapalem, NH16, Guntur, Andhra.

&

Career Labs Technologies Private Limited,

Bangalore

(AICTE Official Partner on NEAT 2.0 Platform)

2nd Floor, Mirage Point 3, 4,

80 Feet Rd, 1st Block Koramangala,

Bengaluru, Karnataka, 560034.

**MEMORANDUM OF UNDERSTANDING
(MOU)**

BETWEEN

Sri Mittapalli College Of Engineering

Thummalapalem, NH16, Guntur, Andhra.

&

Career Labs Technologies Private Limited,

Bangalore

(AICTE Official Partner on NEAT 2.0 Platform)

2nd Floor, Mirage Point 3, 4,

80 Feet Rd, 1st Block Koramangala,

Bengaluru, Karnataka, 560034.

Highlights of Career Labs

- **Founded by the Co-Founder of BYJU's**
- **Official Partner of AICTE under N.E.A.T Program**
- **Official Training Partner of Tech Mahindra**
- **Official Training Partner of Dr.Reddy's**
- **Launched first of its Kind Elev8App for Profile Building.**

Highlights of Collaboration

- **First preference for Internship and Employment for SMCE students**
- **Open for FDP/Workshop or any training requirements**
- **Curriculum Design/Online Tutor**
- **Skill Development Programs**
- **Guest Lectures/Profile Building workshop**
- **Free GD-PI Round and resume Buildings Guidance**
- **Free Practice Test for CAT,GRE,GMAT, and Aptitude for placement**

MEMORANDUM OF UNDERSTANDING

This **Memorandum of Understanding** (herein after called the 'MOU') is entered into **10th of July 2021**

BETWEEN

Sri Mittapalli College of Engineering, the First Party represented herein by its Principal Dr.P.V.Naganjaneyulu hereinafter referred to as "**SMCE**" the institution which expression, unless excluded by or repugnant to the subject or context shall include its successors in-office, administrators and assigns.)

AND

Career labs private Limited, 2nd Floor, Mirage Point, 34, 80 feet Rd, 1st Block Koramangala, Koramangala, Bengaluru, Karnataka 560034 and represented herein by its Regional Manager Mr. Stanley Chetan, here in after referred to as

"CAREERLABS", company which expression, unless excluded by or repugnant to the subject or context shall include its successors-in-office, administrators and assigns).

About CareerLabs

Career Labs, (Higher Education Partner of BUYJU's. The Learning App).one of the fastest-growing Edtech startups, has been closely working with the students across the engineering colleges in the country to help them shape their careers. We have been recognized by AICTE as their official partner on the **NEAT 2.0** portal under the Ministry of Education, Govt of India. Be it higher education or placements, we have positively impacted thousands of students so far.

Since or inspection in 2019, Career Labs has successfully garnered the trust of thousands of college students & young working professionals, becoming the go-to for all their career needs. Envisioning to empower 1 million undergraduates to craft the careers of their choosing, we offer a variety of aptly matched and mentor-driven preparatory programs for national & business, both abroad and in India.

We have also created India's First Profile Building Platform to help our clientele strengthen their profile and fulfill their dreams for higher studies and placements. With our team of highly experienced professionals & expert educators, passionate about enabling you to hone your potential and prepare for a life beyond college, we are swiftly emerging as a name to reckon with in the Indian Ed Tech space.

Brand Vision: To become the Most Trusted Brand for Undergrad Students to empower them to enter the Professional & Academic World
Brand Mission: To enable 1 million under graduate students to Learn Better while discovering their Dream careers.

(First Party and Second Party are hereinafter jointly to as 'parties' and individually as 'party')

WHEREAS:

- A) First Party is a higher Educational institution named: **SMCE**
- B) First Party & Second Party believe that collaboration and cooperation between themselves will promote more effective use of each of their resources, and provide each of them with enhanced opportunities .
- C) The parties intend to cooperate and focus their efforts on cooperation with in the area of Skill-Based Training, Education, and Research.
- D) Both Parties, being legal entities in the themselves desire to sign this MOU for advancing their mutual interest;

NOW, THEREFORE, IN CONSIDERATION OF THE MUTUAL PROMISES OUTLINED IN THIS MOU, THE PARTIES HERE TO AGREE AS FOLLOWS:

CLAUSE 1 CO-OPERATION

Both Parties are united by common interests and objects, and they shall establish channels of communication and cooperation that will promote and advance their respective operations within the SMCE and its related wings. The Parties shall keep each other informed of potential opportunities and shall share all information that may be relevant to secure additional opportunities for on each other.

First Party and Second party co-operation will facilitate effective utilization of the intellectual capabilities of the faculty of the first party providing significant inputs to them in developing suitable teaching/training systems, keeping in mind the needs of the industry, second party.

The general terms of co-operation shall be governed by the MOU. The Parties shall cooperate and shall, as promptly as is reasonably practical, enter into all relevant agreements, deeds, and documents (the 'Definitive Documents') as may be required to give effect to the actions contemplated in terms of thus MOU. The term pf Definitive Documents, this MOU shall represent the entire understanding as to the subject matter here of and shall supersede any prior understanding between the parties on the subject matter hereof.

CLAUSE2 SCOPE OF THE MOU

The budding graduates from the intuitions could play a key role in the technological up gradation, innovation, and competitiveness of an industry. Both parties believe that close co-operation between the two would be of major benefit to the student community to enhance their skills and knowledge.

Curriculum Design/Online Tutor: Second party will give valuable input the first party in teaching/training methodology and suitably customize the curriculum so that the students fit into the industrial scenario meaningfully.

Skill Development Programs/Career Labs Assured Placement Program: second Party to train the students of First Party on the emerging technologies to bridge the skill gap and make them industry ready (Build the Technical Knowledge to Land core Engineering Jobs in Required Companies for Circuit Branches)

Guest Lectures/Profile Building Workshop: Second Party to extend the necessary support to deliver guest lecturers to students of the First Party on the technology trends and in house requirements.

2. 5 The Career Labs-International Education cell:

As a part of our college connects programs, we are aligning with top colleges in the country to provide a platform to the students to understand and weigh the options for the higher education. In line with our concept of college connect; we would want to start an International Education Cell in your college.

The cell will focus on the following:

- Mentoring the students about career options after completion of graduation
- Subsidized coaching for competitive exams

Requirements from the college:

For the partnership to be successful and benefit the students in the best possible way, we would require the support of the following aspects.

- Exclusive partnership for the training the students of your college
- Support in terms of providing the required setup for the seminars, counseling room, etc.
- Provide compulsory 2-hour for the students of the all branches
- Visibility in your college premises

3. Our offerings as training partners

1. Graduate Record Examination (GRE):(6 months)

- 100 hours of offline lectures available on your android device.
- Diagnostic Toolkit: **complete analytics of your daily progress and performance**

- High-quality teaching by GRE toppers. Verbal – Mr. P.N. Santosh (338/340). Quant –Mr. Amith Ravindra(330/340)
- 1000+ questions with video solutions and in-depth statistics tailor-made to improve one's score.
- 5 mock GRE exams to simulate GRE experience
- Membean software subscription to make sure you don't just mug up words, but learn and understand in the best way possible
- **Classes: live online classes in the form of webinars.**
- 50 hours of live classes at any of our learning counters. (We will have classes on the campus if we have more than 30 students from the college enrolled in a batch. The schedule will be given to the students before the commencement of the batch. In case a student misses a class. There will be rescheduled of the same in the campus. However, the student is free to attend the same in any of our learning centers).

2. Admission Consulting+ Profile Building-MIM+MS

- Unlimited Brainstorming Sessions
- CV Building
- Profile gap Analysis
- Profile Consulting
- Accurate University Selection
- Unlimited Essay Editing*
- Review of LOR's
- Identifying Bottlenecks

3. IELTS/TOEFL

- 30hours of content with a focus on reading, writing, speaking, and listening
- All the classes are delivered through live webinars

4. Graduate Management Admission Test (GMAT) :(6months)

- 150hours of offline lectures available on your android device.
- Classes: Live online classes in the form of webinars
- Diagnostic Toolkit: complete analytics of your daily progress and performance
- High-quality teaching by GMAT toppers. Verbal- Mr. P.N. santosh (780/800).Quant-Mr. Amith Ravindra (760/800).
- 3500+ questions with video solutions and in-depth statistics tailor-made to improve one's score.
- Official Guide questions, Sectional tests
- 5mock GMAT exams to stimulate GRE experience

5. CAREERLABS ASSURED PLACEMENTS PROGRAM (C.L.A.P.P):

Every year, 6.4 million students graduate. There are about 3.7 million job positions available for them to take up in the industry. However, out of those graduate students, about 80% deemed unemployable because they lack right set of skills required to get top jobs. Our product tries to bridge this gap in this supply and demand chain.

The of the product is to solve the burning problem in the country. Unemployment and unlock the potential of India's biggest strength –our youth. In pursuit of solving this problem, career labs is proud to announce- Indian's first comprehensive Placement Assured Program for engineering students.

We have partnered with some of the best in the class companies with industry tie-ups to help the students in terms of getting industry ready. The courses which are offered this program area as follows

- Full Stack Data Development
- Data science
- Embedded Systems Design and Automotive
- VLSI design and Verification
- Internet of things and Data Science
- Sales and Marketing
- UI/UX Development

WHAT MAKES US UNIQUE?

- Industry Oriented Courses
- Well-defined Pedagogy
- Content by Graduates from Top School and Industry Veterans
- Robust Support Mechanism
- Capstone Project and Recognized Certifications
- Affordable Pricing
- 100%JobGuarantee***

Our industry partners till now have trained 10,000 students under these programs and the average salary range has been RS. 3,00,000-Rs. 8,00,000 per Annum.

HOW DOES THIS PROGRAM WORKS?

The formula for graduate job course:

1. The batch starts on the 5th and 20th of every month

2. At the end of the each module, we will have a module test, which grades the students based on the performance
3. The students are provided mini-projects to get hands-on experience
4. After completion, students get to work on a major project
5. Once the course is completed, we start our placement training, which includes soft Skills and Aptitude training
6. We will be conducting the two major placement tests after the completion of the entire course
7. Placements drivers are setup for the students who clear the placement tests
8. During placement drivers, support the students with mock interviews and constant feedback

One of the defining factors behind our success has been dedicated technical team: with a rich experience of 10years-spread a cross training, research & development. Further, to enrich the student knowledge and experience, industry consultants & subject matter experts are engaged by us to provide practical insights and trends into industry-standard practices and on project implementation techniques.

6. TRAINING METHODS:

- Subject expert coaching
- Limited batch strength for individual attentions
- Technical seminars and symposium
- Performance evaluation
- Grading
- Soft Skill Training
- Interview readiness

7. KEY FEATURES OF SUPPORT MECHANISM:

- Course material
- Branch up and doubt clearing sessions
- Hands-on support for the hardware module
- One to one session with students
- Student readiness program

8. DETAILS OF COLLABORATION:

We would like to collaborate with your esteemed organization to up skill and place your students through the CLAPP program.

Responsibilities of Career labs:

1. Counsel the students about the details of the product
2. Conduct the test for the interested students
3. Help the students in the enrollment process and complete the on boarding formalities
4. Train and up-skill the students get them placed through managed placements
5. Career labs will provide the first preference for internship and employment for SMCE college students

Responsibilities of the college:

1. Email, message, and other promotional material list to be shared with all the 7th –semester students
2. Share the list of final year students

3. Identify the students interested to take up the Career labs Entrance Examination and promote the test
4. From the list of students who clear the test, share the list of students who want to enroll. The list can be shared with POC from career labs
5. Provide a space in the college website about career labs website

Student's Benefits-BONUSFORSTUDENTS

1. Get free foundation courses guidance on specified domains such as UX/UI, AI, VLSI, etc
2. Get a paid virtual internship opportunity
3. Free GD-PI round and free resume building guidance
4. Free practice Test for CAT, GRE, GMAT, and Aptitude for placements
5. Free profile building session coupon worth Rs.1000/- for free

Both parties to obtain all internal approvals, consents, permissions, and licenses of what so ever nature required for offering the programs on the terms specified herein

CLAUSES3.1 INTELLECTUALPROPERTY

3.1

Nothing contain in the MOU shall , by express grant, implication, Estoppels or otherwise, create in either Party any right, title, interest, or license in or to the intellectual property (including but not limited to know-how, inventions, patents, copyrights, and designs) of the other Party.

CLAUSE4 VALIDITY

This Agreement will be valid until it is expressly terminated by either party or mutually agreed terms, during which period **CAREERLABS**, the second party after,

as the case may be, will take effective steps for implementation of this MOU. Any act on the part of **Training Partner** or **CAREER LABS**, the second party after the termination of this agreement by way of communication, correspondence, etc. Shall not be construed as an extension of this MOU

Both parties may terminate this MOU upon

30 calendar days' notice in writing. In the event of termination, both parties have to discharge their obligations.

The Agreement of MOU for the period of 10-07-2021 to 2022

CLAUSE 5 RELATION SHIP BETWEEN THE PARTIES

5.1 It is expressly agreed that **First party** and **Second party** are acting under this MOU as independent contractors, and the relationship established under this MOU shall not be construed as a partnership. Neither party is authorized to use the other party's name in anyway, to make any representations or create any obligations or liability, expressed or implied, on behalf of the other party, without the prior written consent of the other party. Neither party shall have, nor represent itself as having, any authority under the terms of this MOU to make agreements of any kind in the name of or binding up to the other party. It is a great pledge the other party's credit, or to extend credit on behalf of the other party. It is a great pleasure to partner with your esteemed organization for Career labs Assured Placement program; **India's First 100% job assurance program** for core engineering domains.

Terms and conditions for CLAPP Programme.**

- 100% attendance is mandate in pre-placement modules and tests.
- Min.90% attendance in aptitude/technical/soft skills training and Mock sessions is a must.
- Candidate have to clear the Module tests, placement test 1 & placement test2
- Candidate should update their or resume with approval with from trainers with 2 projects of the course and 1Project of the engineering curriculum mentioned
- During the placement process, students should not communicate directly with the recruiting company unless or otherwise authorized by career labs to do so
- If a student rejects the offer made by the recruiting company, after participating in the in the recruitment process organized by Career Labs, further placement opportunities/assistance will not be provided to such students
- Career Labs will not be responsible for any false data or fake experience provided by the students in their resume submitted to the employer during the placement process
- The internship will be paid & the duration depends upon the company
- Each candidate is eligible for one internship or on placement only
- No cost EMI to be provided on the same

First Party

Second Party

Any divergence or difference derived from the interpretation or application of the MOU shall be resolved by arbitration between the parties as per the arbitration Act, 1996. The place of the arbitration shall be at district head Quarters of the first party.

AGREED:

For SMCE, Guntur,

For CAREERLABS TECHNOLOGIES PvtLtd

(Dr.PVNaganjaneyulu)

(Mr.Stanley Chetan)

(Dr. P.V. NAGANJANEYULU)
Principal

REGIONAL MANAGER

Sri Mittapalli College of Engineering

CAREER LABS TECHNOLOGIES Pvt Ltd.

SRIMITTAPALLI COLLEGE
OF ENGINEERING
TUMMALAPALEM, NH-5
Guntur (Dt.), A.P. Pin : 522 233

| | |
|--|---|
| Sri Mittapalli College of Engineering | CAREER LABSPRIVATELTD,Bangaore |
| Tummalapalem,NH-16,Guntur, Andhra | 2nd Floor, Mirage Point,34, 80Feet Rd,1 st BlockKoramangala,Bengaluru, Karnataka560034 |
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| www.smce.ac.in | https://thecarrerlabs.com/ |

